



14th  
EMPLOYER  
BRANDING  
AWARDS

BEST EMPLOYER 2019-2020

EMPLOYER BRANDING INSTITUTE - INDIA

 FUN AND JOY AT WORK

# TOP 100 ASIA'S BEST EMPLOYER BRANDS 2019

10<sup>th</sup>

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*Celebration*



CMO  
ASIA

# COUNTRIES REPRESENTED



SINGAPORE



CAMBODIA



BANGLADESH



MYANMAR



NEPAL



MALAYSIA



CHINA



INDIA



AUSTRALIA



THAILAND



PHILIPPINES



HONG KONG



INDONESIA



TAIWAN



SRI LANKA



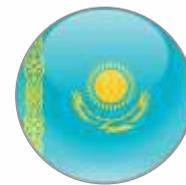
BRUNEI



BHUTAN



MONGOLIA



KAZAKHSTAN



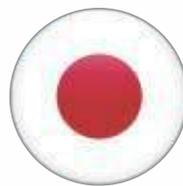
LAOS



KOREA SOUTH



KOREA NORTH



JAPAN



UAE



MALDIVES



KYRGYZSTAN



OMAN



MACAO



AFGHANISTAN



VIETNAM



## SIGNATION | LEVELS REPRESENTED

- APAC Marketing & Communication Manager
- APJ Sales Head
- Area Director of HR, Asia Pacific
- Assistant Director, Talent Development & Manager Career Development & Planning Group HR
- Assistant Manager - General Affairs & Safety Department
- Assistant President
- Assistant Vice President
- Business Development Head
- CEO & Creative Head
- CFO & Director
- Chairman
- Chief (HR & MS)
- Chief Executive Officer
- Chief Financial Officer
- Chief Global Talent Officer
- Chief HR Officer
- Chief HR Officer, APMEA Region
- Chief Learning Officer
- Chief Medical Officer
- Chief People Officer & Group Head - HR
- CIO, Remote Sites & Asia - Australia
- Corporate HR
- Country Head - HR
- Country Manager
- Delivery Manager
- Director - Engineering & LAD
- Director - HR
- Director (Personnel)
- Director - Corporate Strategic Development
- Director of Communications
- Director of Segment Marketing / Marcom
- Director Learning & Development
- EVP, Human Capital Division
- Executive Chairman
- Executive Director - HR
- Executive Vice President
- Executive VP - Corporate Services
- Financial Controller Asia Pacific
- First Vice President
- Franchise Sale Manager
- General & Country Manager
- General Manager

- Global HR Business Partner
- Global Lead Talent Manager
- Group Director of Marketing & PR
- Group HR - Director
- Group Manager - Client Services
- Group President - HR
- Head - Group HR
- Head - HR
- Head - Implementation & Support
- Head - Partner Resources
- Head - Public Affairs
- Head - Regional Biz Development
- Head of Projects
- Head of Business Operations
- Head of Corporate Affairs
- Head of HR Operation, SEAP
- Head of HR, Southeast Asia
- Head of MICE, Incentive, Corporate Sales & Golf Division
- Head of Public Affairs
- Head of Regional HR, Asia
- Head of Talent & Organizational Development
- Head - Talent Acquisition BPO Services
- Head, Employee Relations
- Head, Group Human Capital
- Head, Talent Acquisition, ASEAN - Pacific
- HR - Director (Asia Pacific)
- HR Generalist
- HR Manager
- Human Resources Director
- Human Resources & Organizational Development Director
- Line Managers
- Manager - Corporate HR
- Manager, Human Resources
- Managing Director - Solutions, Asia Pacific
- Managing Director, Asia
- Partner Resources Director
- People & Culture Manager
- Plant HR Head
- Practice Director
- President
- President - Corporate Services
- President - HR
- President - Technology & FM
- President & CEO

- President & Global Head - Corporate HR
- President (HR After - Market Corporate Services)
- Regional HR Director
- Regional Director, Windows Consumer Marketing
- Regional HR Director - APAC
- Sales Manager - Asia Pacific Sales
- Secretary to the Government of India
- Senior Accountant
- Senior Corporate Communications Officer
- Senior Director - Quality & Business Strategy
- Senior Director, HR, APAC
- Senior Director, Human Capital Management Solutions
- Senior Manager - HR
- Senior Manager - HR & Corporate Services
- Senior Manager - Operations Division
- Senior Talent manager
- Senior Vice President - GM
- Senior Vice President - HR
- Senior Vice President - Operations
- Specialist - Process & Policy Integration
- Senior EVP & Chief Human Resources Officer
- Senior Manager International Media Relationship, Corporate Affairs
- Senior Manager Quality
- Senior Regional HR Director
- Staffing Director
- Talent Acquisition Manager, APAC
- Talent Development Manager
- Tech Service Section Leader
- Unit Manager - BPHR
- Vice President - Asia Pacific
- Vice President - HR
- Vice President HR, IT & Admin
- Vice President of South Pacific Region
- Vice President Sales - APAC
- Vice President Business Excellence
- Vice President Corporate Strategic Planning
- Vice President Process Excellence
- Vice President & General Counsel, Asia Pacific
- Vice President Legal Counsel, Asia Pacific



## THE JURY

- **DR. ARUN ARORA**  
Ex President and CEO, The Economic Times; Chairman - *Edvance Pre-schools Pvt. Ltd & Emeritus Chairman - World HRD Congress*
  - **PROFESSOR INDIRA PARIKH**  
Ex Dean of IIM Ahmedabad & President – Antardisha ( Directions from Within )
  - **DR. R. L. BHATIA**  
Founder, World CSR Day and World Sustainability
  - **NINA E. WOODARD**  
President & Chief "N" Sights Officer, *Nina E. Woodard & Associates, A Division of NDPendence Inc.*
  - **PRASAD MEDURY**  
Managing Director, *Odgers Berndtson India Private Limited*
  - **DR. HARISH MEHTA**  
Founder & Executive Chairman of *Onward Technologies Ltd (OTL)*. Founding Member of NASSCOM
  - **DR. SANJAY MUTHAL**  
Executive Director, *Insist Executive Search*
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GLOBAL INTEGRATED  
CONTACT FACILITIES INC.



One of most competitive IT-BPM Firms in the Philippines

Global Integrated Contact Facilities, Inc. (GICF) is a medium-scale, diversified IT-BPM solutions company that caters to domestic and international B2B and B2C organizations in high-growth industry sectors. Established in 2015, and backed by domain and functional experts with an average industry tenure of over 15 years, GICF serves as a business catalyst that brings strong value propositions across its stakeholder partnerships– through targeted, flexible, and economical solutions that strive to secure and sustain enterprise-wide success objectives no matter the stage of a client's business lifecycle.

GICF and its leaders have been privileged to forge client relationships with international and domestic top-tier MNCs, large-scale businesses, and SMEs with operations across North America, Europe, and the Asia Pacific– managing variedly scaled IT-BPM projects that are simple-to-complex in nature.

GICF maintains its brand promise 'YOUR VISION, OUR SOLUTION' as manifested in its innovative approach to addressing dynamic shifts within the IT-BPM industry and specific to the vertical and domain areas specific to every client engagement.

Gcash is the Philippines' first and leading mobile money wallet. Through the GCash App, customers can easily purchase prepaid airtime; pay bills at over 400 partner billers nationwide; send and receive money anywhere in the Philippines; pay using QR codes at over 50,000 partner merchants; and invest money at money market funds through the convenience of their smartphone.

Gcash have lead the fintech services industry since its establishment in 2015. These advancements were made possible by the innovative culture of the company and its unending commitment to provide finance for all. GCash is a subsidiary of Mynt (Globe Fintech Innovations, Inc).

Mynt is a partnership between Globe Telecom, the Ayala Corporation, and Ant Financial, that provides innovative and first-in-world fintech solutions to consumers, merchants, and organizations. Its vision is to enable financial access for consumers and merchants by disrupting traditional channels through digital financial technology services. It operates two fintech companies: GCash, the leading mobile wallet in the Philippines, and Fuse, a tech-based lending company that enables Filipinos to get microloans without the traditional requirements set by banks and other lending institutions.

MYNT (GLOBE FINTECH  
INNOVATIONS, INC.)



WESTPORTS MALAYSIA  
SDN BHD



Productivity and turnaround time are vital elements in the port industry and Westports Malaysia believes in spurring its workforce to deliver and to maintain standards that exceed the norm.

Hence with the drive to outdo the industrial performance of 25 standard container moves per hour (mph), Westports operations team continuously engages in a Formula 1 spirit to consistently move above 35 Gross mph.

Strategically located along the Straits of Malacca, Westports today has positioned itself as the "pit stop" for Container vessels plying the world's busiest shipping lane. Westports is not only a leading port in South East Asia, but also one of the top ports in the world in terms of productivity. Consistently rated as one of the world's most productive ports, Westports surpasses its productivity records by raising its own performance bar year on year.

Two world records that Westports achieved have enabled the operations team to achieve Best Productivity, Best Customer Service and Best Employees - all at once at a time of economic difficulties. Westports has nurtured highly motivated employees who are always thriving to improve productivity and services rendered to customers.



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## DOW CHEMICALS



Dow (NYSE: DOW) combines one of the broadest technology sets in the industry with asset integration, focused innovation and global scale to achieve profitable growth and become the most innovative, customer centric, inclusive and sustainable materials science company. Dow's portfolio of performance materials, industrial intermediates and plastics businesses delivers a broad range of differentiated science-based products and solutions for our customers in high-growth segments, such as packaging, infrastructure and consumer care. Dow operates 113 manufacturing sites in 31 countries and employs approximately 37,000 people. Dow delivered pro forma sales of approximately \$50 billion in 2018.

Dow aim to become the most innovative, customer-centric, inclusive and sustainable materials science company in the world.

- Innovation is how we discover new, beneficial solutions in materials science.
- Customer-centricity means knowing our customers inside-out and upside down.
- Inclusion means inviting diverse perspectives to learn what we can do.
- Sustainability is about working to positively impact the world.

MDT Innovations (MDTi) is one of the fastest growing technology companies in Asia Pacific. Focusing on entire IoT (Internet of Things) value chains ranging from intelligent wireless communications, IoT as a service, turnkey, to analytics solutions, the company is banking heavily on telecommunications and e-payment, smart retail, and crowd movement in education and aviation. MDTi is proud of its standout engineering achievements mainly the development of world smallest NFC module, MD770R, and NFC in SIM card, which shrunk RF front end and antenna into the size of SIM card, thus empowering all mobile phones to become NFC-enabled.

The immense excitements of IoT and Industry 4.0 mega trends has further put MDTi in the spotlights. MDTi's solutions in crowd movement, work in progress automation, and smart retail solutions are based on its intelligent wireless sensor systems. These solutions are found in Fortune-500 semiconductor firm and retail chains in China, Malaysia, and Australia. With significant number of smart devices deployed so far, the company envisages its significant involvement in smart city which will ultimately make full use of its existing and future smart devices.

## MDT INNOVATIONS SDN BHD



## BANK MANDIRI



PT Bank Mandiri (Persero) Tbk. hereinafter referred to as "Bank Mandiri" was established on October 2, 1998 through the merger of PT Bank Bumi Daya (Persero) ("BBD"), PT Bank Dagang Negara (Persero) ("BDN"), PT Bank Ekspor Impor Indonesia (Persero) ("Exim Bank") and PT Bank Pembangunan Indonesia (Persero) ("Bapindo"). Bank Mandiri become one of the biggest state-owned Financial Institution providing banking, insurance, leasing and investment services in Indonesia with assets around 1.200 Trillion IDR, 25 Trillion IDR profits and continues to grow with strengthening equity that reached 184 Trillion IDR. As of December 31, 2018 Bank Mandiri employs more than 39 thousand people (68% of our employees are millennial), 17.376 ATM network and 2,848 offices network that consist of branch offices, sub-branch offices, overseas offices, cash offices, and other network of offices such as payment point, mobile cash, and micro mobile cash.



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## ASIAN HOSPITAL



Asian Hospital and Medical Center (AHMC) is a quaternary hospital accredited by the Joint Commission International (JCI), the world's most prestigious accrediting body for healthcare organizations. It is part of the Metro Pacific Hospital Group, the largest private hospital group in the Philippines managed by the Metro Pacific Investments Corporation (MPIC), the local unit of the First Pacific Group headed by Manuel V. Pangilinan.

Opened on May 11, 2002, the hospital with 312-bed capacity stands on a 17,250-square meter campus, carefully planned and specifically designed to provide a healing environment, care and comfort, and ensure the safety of our patients, guests, and staff. We have over 1,000 expert doctors from the differently specialties who have been trained in top institutions worldwide and more than 400 nurses whose specializations include hemodialysis for patients requiring routine and intensive care, diagnostic procedures for breast lesions, supportive home care, pain management, and palliative medicine; cardiovascular surgery; and intensive care for cardiovascular and neurosurgical patients. AHMC also has over 1,000 highly skilled employees and staff who provide high quality and compassionate patient care.

Rare earths are essential inputs to high technology, high growth, future-facing industries, especially those involved in energy efficient sectors.

Lynas has a portfolio of aligned assets to explore, develop, mine and process rare earth minerals. These assets are:

- Mt Weld – one of the world's highest grade rare earths mines, located 35km south of Laverton in Western Australia
- Mt Weld Concentration Plant – commissioned in 2011 and located 1.5km from the mine site
- Lynas Malaysia – an integrated manufacturing facility, separating and processing rare earths materials, located in the Gebeng Industrial Estate near the Port of Kuantan in Malaysia

Lynas Malaysia Sdn Bhd has been operating in Gebeng, Malaysia since 2012. We have been audited by IAEA (an international agency under United Nations) and twice by local committee comprising of experts in all the needed relevant fields. Lynas puts priority on the safety and health of its people and the community surrounding it and puts utmost priority in preserving the environment.

## LYNAS MALAYSIA SDN. BHD



## KRUNGSRI GROUP



The Bank of Ayudhya Public Company Limited (Krungsri Group) officially opened its doors on April 1, 1945. We found immediate public favor, grew rapidly and listed on the Stock Exchange of Thailand on September 26, 1977.

Krungsri Group's core philosophy is founded on good governance. Adherence to the highest ethical standards and a steadfast commitment to transparency form the keystone of our business. This is essential considering we are entrusted with the honor of protecting our customers savings and investments. Our steady growth has continued unabated to the present day. As of June 2019, Krungsri Group had a total registered capital of THB 75,741 million and THB 73,558 million in paid up capital. Krungsri is Thailand's fifth largest universal bank in terms of assets, loans and deposits today. Krungsri constantly strives to provide for the ever changing needs of our broad customer base by offering a comprehensive range of universal banking financial products and services to three key target groups: corporate, SMEs and consumers.



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## SUNTEC SINGAPORE



**Suntec**  
SINGAPORE  
Convention & Exhibition Centre

The Preferred Place To Meet

Suntec Singapore Convention & Exhibition Centre Suntec Singapore is the World's Leading Meetings & Conference Centre, located at the heart of Asia's most integrated meetings, conventions and exhibitions hub. Our venue has hosted more than 20,000 events including some of the world's largest exhibitions and conventions.

Located in the heart of Singapore's business district and a convenient 20-minute ride from the airport, Suntec Singapore offers direct access to 6 hotels, 3,100 parking spaces, 1,000 retail outlets and 300 restaurants.

With 42,000m<sup>2</sup> of MICE space, Suntec Singapore offers world-class meeting facilities with up to 36 meeting rooms on Level 3, 12,000m<sup>2</sup> of exhibition space on Level 4, and two auditoriums on Level 6 with a total capacity of 6,850 seats. Our vertically-stacked building allows delegates to always be within the vicinity of the rooms they need to be in. Our design pays attention to flexibility and functionality while integrating advanced technology, to adapt to clients' evolving needs and maintain consistent quality for every event. Our complimentary high-speed WiFi supports simultaneous connections of up to 10,000 devices. By offering a seamless, customisable experience for every event, Suntec Singapore epitomises 'The Preferred Place To Meet'.

FWD Life Insurance Corporation ("FWD Life") is the first life insurance company licensed by the Insurance Commission of the Philippines under the new Insurance Code. FWD launched its commercial operations in September 2014. By March 2017, FWD Life is the highest-capitalized life insurer in the Philippines with PhP 2.3 billion in paid-up capitalization.<sup>1</sup> FWD Life now ranks 8th in the life insurance industry in terms of new business annual premium equivalent.<sup>2</sup>

FWD Group spans Hong Kong & Macau, Thailand, Indonesia, the Philippines, Singapore, Vietnam, Japan, and Malaysia, offering life and medical insurance, general insurance, employee benefits, Shariah, and Family Takaful products across a number of its markets. Established in Asia in 2013, FWD is the insurance business arm of investment group, Pacific Century Group. In the Philippines, FWD has 14 business hubs located in key cities nationwide with its headquarters in Bonifacio Global City in Taguig.

FWD is focused on creating fresh customer experiences, with easy-to-understand products, supported by digital technology. Through this customer-led approach, FWD aims to become a leading pan-Asian insurer that changes the way people feel about insurance.

## FWD LIFE INSURANCE CORPORATION

**FWD**  
insurance



## STANDARD CHARTERED VIETNAM

**Standard  
Chartered**



Standard Chartered Bank in Singapore is part of an international banking group, with more than 150 years of history in some of the world's most dynamic markets. Our purpose is to drive commerce and prosperity through our unique diversity, and our heritage and values are expressed in our brand promise, Here for good.

The Bank has a history of 160 years in Singapore, where we opened our first branch in 1859. In October 1999, we were among the first international banks to receive a Qualifying Full Bank (QFB) licence, an endorsement of the Group's long-standing commitment to our business in the country.

Singapore is home to the majority of our global business leadership, our technology operations, as well as SC Ventures, our innovation hub. In 2013, the Bank transferred our Singapore Retail and SME businesses to a locally-incorporated subsidiary, Standard Chartered Bank (Singapore) Limited ("SCBSL"). And in May 2019, we fully consolidated our business operations in Singapore through the transfer of our Commercial Banking, Corporate & Institutional Banking and Private Banking businesses to SCBSL. SCBSL is one of the highest-rated banks globally: A1/Stable by Moody's Investor Services, A/Stable by Standard & Poor's and A/Stable by Fitch Ratings.



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## KASKUS NETWORK INDONESIA



### About KASKUS

Founded in 1999, KASKUS is the largest online forum and community platform in Indonesia. KASKUS has been an important player in the Indonesian digital scene since 2008. Various awards and achievements have been achieved by KASKUS in the field of community, marketing, and media. KASKUS now has more than 10 million registered members and 20,000 communities.

### Tentang KASKUS

Didirikan pada tahun 1999, KASKUS merupakan forum diskusi dan platform komunitas online terbesar di Indonesia. KASKUS mulai menjadi pemain penting di ranah digital Indonesia sejak tahun 2008. Berbagai penghargaan dan pencapaian telah diraih KASKUS di bidang komunitas, marketing, dan media. KASKUS kini memiliki lebih dari 10 juta member terdaftar dan 20.000 komunitas.

The Woodpeckers Group believes that food brings people together, regardless of race, gender or religion. Since food is often the centre of most gatherings, the Woodpeckers Group aims to introduce different cultures through food and beverages as well as to provide delicious and quality food to everyone.

We pride ourselves in offering our customers a cultural food experience that they would always remember, from the renowned and nutritious Spanish natural frozen yogurt, Ilaollao and authentic Spanish cuisine at Tapas Club, to our very own home-grown burger diner, Pebble.

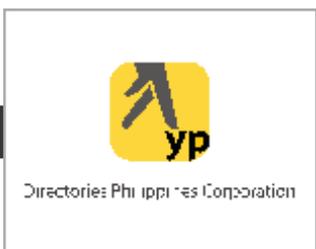
Our cuisines are made from high-quality ingredients, prepared by experts, and served to you with multitude of flavours...and love.

Whether you are a health-conscious or casual diner or someone with exquisite taste, we are delighted to unite you all through our cuisines.

## WOODPECKERS GROUP SDN BHD



## DIRECTORIES PHILIPPINES CORPORATION



Considered as the Philippines' most trusted brand in legitimate directory listings, the Yellow Pages traced its origins when American-based firm, GTE Directories Corporation produced the first-ever Manila telephone directory in January 1958. Through the years, the Yellow Pages section became thicker than the White Pages. This significant change eventually led to the birth of what is now known as the most comprehensive and accurate business listings directories - the Yellow Pages. When the 1987 Philippine Constitution provision barring wholly-owned foreign corporations from running a media business took effect, GTE Directories (Philippines) Corporation was formed on June 20, 1989 to take over the operations of the American pioneers in the local YP business. DPC also co-founded the Asian Local Search and Media Association (ALSMA) – formerly known as Asian Directory Publishers Association, Inc. (ADPAI). A non-profit organization with member companies from 20 countries, ALSMA has been a venue for exchanging information and insights on industry developments in the Asia-Pacific region and around the world.



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## CARLTON HOTEL SINGAPORE



Carlton Hotel Singapore is a business class hotel that pampers its guests with the best of Singapore. Combining international standards with exceptional service and local charm, Carlton Hotel offers 940 elegantly designed spacious rooms, and is strategically located in the heart of Singapore's Business District. Guests can enjoy modern facilities such as the Executive and Premier Club Lounge, three restaurants with a suite of cuisines for every palette, a patisserie, gym and pool, as well as 13 outstanding function rooms, all serving to create a seamless and enjoyable stay for each individual. Every guest experience at Carlton Hotel is meticulously crafted to celebrate modern Singapore in comfort and luxury.

Carlton Hotel is just minutes from Singapore's busiest financial centres, and is a stone's throw from major shopping belts in Raffles Place, Marina Bay, and at the fringe of world-famous Orchard Road. Those seeking convention centre facilities can head down to Suntec Singapore Convention & Exhibition Centre, and the Sands Expo & Convention Centre. Guests who want to enjoy the very best in arts and culture can explore the Esplanade – Theatres on the Bay, Singapore National Museum and other iconic landmarks in the vicinity.

## DELTEK SYSTEMS (PHILIPPINES), LTD.

Better software means better projects. Deltek is the leading global provider of enterprise software and information solutions for project-based businesses. More than 23,000 organizations and millions of users in over 80 countries around the world rely on Deltek for superior levels of project intelligence, management and collaboration. Our industry-focused expertise powers project success by helping firms achieve performance that maximizes productivity and revenue.

## AMS SENSORS



ams designs and manufactures high-performance sensor solutions for applications requiring the highest level levels of miniaturization, integration, accuracy, sensitivity and lower power.

Our comprehensive solutions take sensing to the next level by providing a seamless interface between humans and technology. Products include sensor solutions, sensor ICs, interfaces and related software for mobile, consumer, communications, industrial, medical, and automotive markets.

Our passion is in creating the sensor solutions that make devices smarter, safer, convenient and more environment-friendly. ams' sensor solutions are at the heart of the products and technologies that define our world today – from smartphones and mobile devices to smart homes and buildings, industrial automation, medical technology, and connected vehicles. Our products drive applications requiring small form factor, low power, highest sensitivity and multi-sensor integration. We offer sensors (including optical sensors), interfaces and related software for consumer, communications, industrial, medical, and automotive markets.



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GROUPM



GroupM is the leading global media investment management operation. It serves as the parent company to WPP media agencies including Mindshare, MediaCom, Wavemaker, Essence and m/SIX. Our primary purpose is to maximize the performance of WPP's media communications agencies on behalf of our clients, our stakeholders and our people by operating as a parent and collaborator in performance-enhancing activities such as trading, content creation, sport marketing, finance, proprietary tool development and other business-critical capabilities. The agencies that comprise GroupM are all global operations in their own right with leading market positions. The focus of GroupM is the intelligent application of physical and intellectual scale to benefit trading, innovation and new communication services, to bring competitive advantage to our clients and our companies.

Indonesia is one of the fastest growing and most dynamic markets in the world, with a population in excess of 269 million. It's stable political climate and increasing consumer disposable income has meant that Indonesia is now firmly on the radar for MNCs seeking to invest in emerging markets.

GROUPM

Kemira Chemicals Indonesia is Chemicals manufacturing for pulp and paper, located in PIER Pasuruan – East Java – Indonesia. Kemira Chemicals Indonesia under Asia Pacific region located in Shanghai China and our head quarter office in Helsinki Finland.

At Kemira, we use our chemistry to improve your everyday. We add optimal quality, functionality and strength to paper and board products, we ensure safety and hygiene of water and food packaging, and we maximize yield from energy resources.

Our areas of expertise are pulp & paper, water intensive industries & municipal water treatment, and oil & gas. Through our global network of dedicated experts, production facilities and R&D centers, we serve customers around the world and improve their product quality, resource efficiency and sustainability.

PT. KEMIRA CHEMICALS  
INDONESIA



YATFAI INVESTMENT  
INTERNATIONAL CO. LTD.



Yatfai was established from a pioneering cross-border transport company in the remarkable year of 1985, when China began its open-door policy towards foreign investment. Headquartered in Hong Kong, the company took advantage of its China proximity and industry knowhow to secure the cross-border market.

In 2001, China joined the World Trade Organization, the Company further boosted her international freight capability through her well established domestic and cross-border transportation network.

The company started investing its own logistics facilities in mid 2000s offering customers full transparency through our proprietary information system which was unique in those days. In order to cater for business growth surge, we have upskilling 80% of manual workforce by transforming manual tasks to digital skills. We are also transforming ourselves to get closer to our customers to grow to fill our niche and remain customer centric. Our commitment to excellence is the cornerstone of our niche marketing strategy. Applying insights, service quality, digital revolution and innovation, we aim to be the Asia's preferred supply chain logistics company.



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## EMPERADOR DISTILLERS INC.



Emperador – the world's largest brandy company that owns Spanish, Mexican, and Philippine brandy and sherry brands as well as Scotch whisky brands – has a wide range of products from value to super premium to luxury with an international reach of at least 102 countries.

With Emperador brandy, Emperador has established its identity as the dominant brand in the brandy category and a force to be reckoned with in Philippine spirits. In 1990, Emperador Brandy was launched as Philippines' first domestic brandy. In 2010, Emperador Light was introduced in response to a growing market for alcoholic beverages with lower alcohol content and targeted younger liquor consumers.

Through dynamic marketing and by establishing a reputation for product quality, Emperador has created demand for brandy in the Philippine spirits market. Emperador Brandy holds its position as the world's largest brandy by volume and it is being distributed in 55 countries.

Established in 1984, Berjaya Corporation Berhad (“BCorp”) began as a steel company and since then it has grown into one of Malaysia’s largest home-grown conglomerates. Today, BCorp has a total employee strength of 14,000 and is engaged in the core businesses of consumer marketing, direct selling & retail, financial services, property investment & development, hotels & resorts and recreation development, gaming & lottery management, food & beverage, environmental services, motor distribution and telecommunications. BCorp owns controlling/substantial stakes in seven public listed companies on Bursa Malaysia Securities Berhad, and in two listed companies on International Stock Exchanges in the Philippines and Singapore.

Bcorp Group offers a wide variety of job opportunities and advancement possibilities to talented individuals who are looking at building successful and rewarding careers. We are committed to creating a compelling employee value proposition and strive to be an “Employer of Choice”. We offer our employees challenging and rewarding careers opportunities, comprehensive benefits packages and work life balance as we view human capital as our greatest asset.

## BERJAYA CORPORATION



## PT MEGA AKSES PERSADA (FIBERSTAR)



PT Mega AksesPersada (FiberStar), established in 2014, has grown to be a nationwide fiber optic infrastructure network provider. FiberStar had obtained a nationwide license for “Fixed Local Network Provider Based on Packet Switched”, “Closed Fixed Network Provider” and “Network Access Provider” from Minister of Communication and Informatics, Republic of Indonesia. We are continuously strengthen our commitment by gaining a Closed Fixed Network Provider (JARTUP) license in 2016.

FiberStar who harnessed Net Neutrality concept, is able in facilitating last mile users, retail and residential users need by utilizing our infrastructure network architecture. It enables enterprise customers to enhance their service delivery and telecommunication service providers to deliver high quality data communication and internet connection with affordable price and extensive coverage.

FiberStar committed to expand the fiber optic coverage rapidly across the nation. We are currently connecting cities in Sumatera, Java, Bali, Kalimantan, and Sulawesi which will certainly help to grow our partner's and customer's business without any boundaries.



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TEXCHEM RESOURCES  
BHD GROUP



Texchem Resources Bhd Group is a Malaysian multinational conglomerate that comprises of five diverse business divisions – Industrial, Polymer Engineering, Restaurant, Food and Venture businesses. The operations span across the ASEAN region and Japan with 39 active companies in the Group. 50% of the 5k plus employees are located in Malaysia and the remaining are in overseas.

As the pioneer division of the Group, the Industrial Division provides integrated distribution solutions for polymer, plastic resins, industrial chemicals, food additives, dyestuff and textile chemicals. The Polymer Engineering Division is a leading polymer engineering solutions provider in Asia, serving customers since 1979 with business segments in the data storage, semiconductor, consumer electronics, telecommunications, medical life sciences, personal care, fast moving consumer goods (FMCG), automotive and aerospace. The division has production facilities strategically located in Asia's major manufacturing centres including the Northern, Central and Southern regions of Peninsular Malaysia, Ayutthaya in Thailand, Ho Chi Minh and Hanoi in Vietnam and Jakarta in Indonesia. The Restaurant Division was initially established to meet the growing demand in Malaysia for healthy Japanese cuisine by leveraging on its ability to procure fresh seafood and other quality ingredients. Today, our Restaurant Division comprises an array of prominent brands such as Sushi King, Miraku, Hoshino Coffee, Doutor Coffee and Goku Raku Ramen.

Tagit is an award-winning digital solutions company, headquartered in Singapore, with a strong track record in designing, developing and deploying omnichannel digital solutions for leading banks and governments across Asia, the Middle East, and Africa. The company works closely with customers to develop and implement a holistic roadmap that is aligned to their business objectives and that brings their digital strategy to life, enabling quick time-to-market for business services. Tagit partners with clients in their digital transformation journey, delivering best-in-class user experience (UX), innovative solutions and functional robustness, built on a secure and scalable digital engagement technology platform. Tagit's Digital Engagement Platform, Mobeix™, provides clients with a robust omnichannel platform that seamlessly and securely integrates with their IT host systems. It provides business services across multiple channels, including mobile, web, wearables, conversational user interfaces and other customer touchpoints. Mobeix™ is architected as a highly secure, scalable platform that can meet the needs of the most demanding enterprises, and it is PA-DSS certified v2.0. Tagit was accredited by the Infocomm Media Development Authority (IMDA) of Singapore and has been endorsed as a qualified vendor capable of handling projects by government agencies as well as large enterprises. Founded in 2004 by a team that is passionate about digital mobility, the company is headquartered in Singapore and has offices in India, the Philippines and Malaysia.

TAGIT PTE LTD .



SOCIETE GENERALE





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KMU EISCON HOLDING  
SDN BHD.



Kota Menara Ufuk Sdn Bhd (KMU) was established in 1999, specializing in full spectrum of civil engineering and infrastructure construction. With numerous domestic awards, KMU Eiscon Holding Sdn Bhd has been established as a strong branding in sewerage networking and pipe laying works. The Company has secured numerous sewerage projects worth the total value of more than RM1 billion. KMU Eiscon Holding Sdn Bhd applies the latest open trenchless method in perfecting the sewerage tunneling infrastructure works. The Company is privileged to be appointed and be a part of the nation's NKEA Landmark Project - Greater KL/KV, which will turn Malaysia's capital into one of the world's pre-eminent city by 2020. In the years ahead, KMU Eiscon Holding Sdn Bhd will continue to invest and be the frontiers engineering and technology especially in the infrastructure construction management while being mindful of our Company obligation to ensure a safe and sustainable environment for our future generations.

The Ritz-Carlton Shanghai, Pudong was opened on 21 June 2010. It is the luxury hotel brand's second hotel in the city, and it's seventh in China. Located in Shanghai IFC, the prime real estate in Lujiazui financial and entertainment center, the hotel complex is the masterpiece of world famous architect designer, Cesar Pelli. The 285-room Ritz-Carlton Shanghai, Pudong occupies the top 18 floors of the Shanghai IFC Tower I. With interior designs by Richard Farnell, style of the hotel is contemporary with hints or new interpretations of 1930's Shanghai Art Deco. This gives a great sense of place to the hotel as guest rooms and restaurants embrace magnificent sweeping views over The Bund – the most intact collection of Art Deco architecture anywhere in the world. The Ritz-Carlton Shanghai, Pudong's guest rooms and suites range in size from 50 square meters to 410 square meters. There are three floors of Club accommodations and each club room enjoys access to the hotel's stunning Club Lounge on the 49th level. The hotel also offers a variety of dining options with four restaurants and a bar. Restaurants include Aura Lounge and Jazz Bar, Jin Xuan the fine dining Chinese Restaurant designed by Steve Leung, Scena Italian Restaurant and Flair Rooftop Restaurant and Bar both designed by the world famous Super Potato. Flair is Shanghai's highest al fresco dining and wining venue and is destined to be the unique new social center of the city.

THE RITZ-CARLTON  
SHANGHAI PUDONG



THE RITZ-CARLTON  
SHANGHAI, PUDONG

CTRM AERO COMPOSITES  
SDN BHD



Composites Technology Research Malaysia better known as CTRM, has moved in leaps and bounds since its humble beginning in early 1990s. CTRM's main objective and obligation is clearly to take the lead in developing the advanced composites industry in Malaysia by developing People, Capability and Products. CTRM's composites manufacturing center is located in BatuBerendam Melaka. The 1034,000 square feet complex is a purpose built advanced composites manufacturing facility equipped with 14 autoclaves, 09 Ultrasonic C scan machines, 07 CNC routing and drilling 5 axis machines as the main processing equipment. Additional equipment are being planned to further expand the capacity and capability to process higher rates and bigger products. An internal composites testing laboratory provide the testing services for all incoming receipt tests (IRT) and in process testing (IPT) which is approved by BOEING and AIRBUS. It is also the only composites test lab in ASIA to be NADCAP Approved. CTRM manufacturing capability has also expanded into sub and major assembly activities. Another important capability existing in CTRM is the Composites repair competency.



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## PT. NUTRIFOOD INDONESIA



For 40 years, we have been committed to inspire a healthy life, both physically and mentally, through our very own distinctive and premium brands: Tropicana Slim, NutriSari, WRP, L-Men, HiLo, W'dank, Lokalate and GoldenMil, as well as related services and programs. Founded in Semarang, Indonesia, we have distributed our products to more than 30 countries.

Our business is developed based on scientific knowledge. We believe prevention is better than cure, therefore through Nutrifood Research Center, together with the academic community, we shall continuously search for more knowledge and findings, to inspire healthier society by managing sugar, salt and fat intake.

In Maybank Indonesia; Human Capital team grow exponentially, not just as a business partner but also as a business player; not as passenger, but as pilot who create and drive the future of the business. Having the right people with top quality is a key vital role to ensure the capacity to grow and sustain the business. The perfect mix between pro-hire and building pipeline is critical; while the employer brand play a significant contribution. Various future young maybanker programs, such as Talenta Marketing, Talenta Service, Young Maybanker, Management Development Program; as a result of Job Fair, Universities Collaboration program, and mass recruitment were able to fill and boost the future ready organization; which connected to 6 Future ready skill being developed by the organizations. Going digital transformation in Human Capital and prepare various platform, such as MyHr2U, MyNet, MyCampus, and Chatbot (Mayang2U) is example of engaging the talent for future ready environment, in different skills and way of thinking. For that reason, in last few years, Maybank Indonesia is able to win prestigious awards in areas of Human Capital Excellence practice, Employee Engagement, HC Directorship, Great place to work and Employer Brand; to continue the effort of strengthening employer brand in the market. With fabulous Employee Value Proposition (EVP); Go ahead Grow-Go ahead Fly- Go ahead Create-Go ahead Care; Maybank Indonesia believe that it's not just about a workplace; but about family, about life; and about a future hub.

## MAYBANK INDONESIA



## ARCHROMA SINGAPORE



Archroma is a global color and specialty chemicals company headquartered in Reinach near Basel, Switzerland. It operates with 3,000 employees over 35 countries and with 24 production sites. Its three businesses – Brand & Performance Textile Specialties, Packaging & Paper Specialties, and Coatings, Adhesives & Sealants – deliver specialized performance and color solutions to meet customers' needs in their local markets, touching and coloring people's lives every day, everywhere.

Archroma is passionate about delivering leading and innovative solutions, enhancing people's lives and respecting the planet. The company is committed to challenging the status quo in the deep belief that it can make its industry sustainable; an approach reflected in its innovations, world-class quality standards, high service levels and cost-efficiency.



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## PRINCE BANK PLC.



Prince Bank Plc. started its business operations in 2015 as a private microfinance institution under the former name “Prince Finance Plc.” and was transformed into a commercial bank with license No. B 46 granted by the National Bank of Cambodia on 18 July 2018. The head office is located at #175ABCD, Mao Tse Toung Blvd., Phum 5, Sangkat Tuol Svay Prey Ti Muoy, Khan Chamkar Mon, Phnom Penh.

The bank is incorporated as a public limited company under business registration No. 00014627 at the Ministry of Commerce. With a strong capital base, robust technological capabilities, solid expertise and extensive knowledge of the local market, the bank aspires to become the industry leader by offering differentiated financial solutions through a mix of channels with great convenience to our customers. We are keen on contributing to the development of small and medium enterprises that constitute a key segment of our target customers.

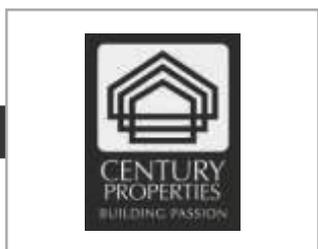
Incorporated in February 2006, AXA AFFIN Life Insurance Berhad (AXA AFFIN Life) is a joint venture company between AFFIN Holdings Berhad and AXA Group, a worldwide financial protection leader, which is headquartered in Paris. From its European beginnings in the 19th century, the Group has been doing business under the global AXA brand since 1985. Present in the United States since 1992, and in Asia Pacific since 1995, AXA is gradually strengthening its global presence and its networks, while extending its range of products and services.

Leveraging on the AXA Group’s strength as a financial protection expert and AFFIN Holdings’ local knowledge and diversified network, AXA AFFIN Life is focused on helping individuals manage risk and achieve their financial goals. AXA AFFIN Life will strive to build close and lasting relationship with its customers, offering them care, support and advice with the highest standard of professional ethics.

## AXA AFFIN LIFE INSURANCE BERHAD



## CENTURY PROPERTIES GROUP, INC.



Century Properties Group has over three decades of experience in real estate development, marketing, sales, and property management. The company has earned a reputation for revolutionizing housing concepts, including “fully-fitted, fully-furnished” units which have become an industry standard. It also introduced some of the most groundbreaking and innovative developments never before seen in the country, bringing distinctive value to its clients with unparalleled collaborations with global brands and designers such as Armani/CASA, Versace Home, I.M. Pei, the Trump Organization, Missoni Home, Philippe Starck and John Hitchcox, Daniel Libeskind, Paris Hilton, Mitsubishi Corporation, and General Electric.

Today, Century Properties Group’s portfolio consists of In-city vertical developments, affordable housing, and office and commercial leasing. It has also ventured into tourism, leisure and hospitality developments as of 2017. As a member of the Philippine Chapter of the Asia Pacific Real Estate Association, Century Properties Group is committed to apply industry best practices in the conduct of its business and to continuously work with peers in elevating the standards of the local real estate industry.

SHAPOORJI PALLONJI LANKA  
(PVT) LTD.



"Emerald Isle was established in the year 1995 and over the years we have proven ourselves to be a major force in the recruitment industry in Sri Lanka and in the countries where our clients are based. We are a premier manpower agency, providing top notch staffing services to fulfill any size of staffing needs. Emerald Isle is a leading recruitment firm which gives our clients the confidence of systematic procedure and timely deployment. The company being fully aware of modern requirements of the trade, has organized itself with adequate infrastructure facilities to meet such requirements. Our interview & training facilities are equipped with modern state of the art technology for the convenience of our clients which enables us to bring in unparalleled experience & comprehensive capabilities across all industries and business functions.

Emerald Isle has dedicated professional teams, each specialized in different industries to ensure the sourcing of right talents as per the requirements of our client's need. Each team is headed by a well experienced senior consultant. We recruit around 2000 - 3000 candidates annually for our global clients, most of whom are deployed across the Middle East, Australia, Ireland, New Zealand and South East Asia such as Singapore and Malaysia".

EMERALD ISLE



IBM SINGAPORE



IBM is a leading cognitive solutions and hybrid cloud company headquartered in Armonk, NY that leverages the power of innovation, data and expertise to improve business and society. Established in 1911, it is the largest technology and consulting employer in the world serving clients in 170 countries. With 24 consecutive years of patent leadership, IBM Research is the world's largest corporate research organization with more than 3,000 researchers in 12 labs located across six continents. With Watson, the AI platform for business, IBM is building industry-based solutions to real-world problems guided by its "Principles for Transparency and Trust in the Cognitive Era."

IBM has always had a strong heritage of making substantive contributions to communities in which we work and live. Since IBM began operating in Singapore in 1953, our presence and investments in Singapore have grown many times over - in size and variety.

We have actively aligned both our business and corporate citizenship activities to Singapore's Smart Nation agenda - including improving liveability and sustainability in urban environments, cultivating future ready skills and talents, and helping to build inclusive communities.

Today, IBM continues to make strategic investments in Singapore to deliver higher value to our clients. We work closely with customers to help them become cognitive businesses, by applying IBM's technology and expertise to unlock the value in data and uncover insight in every decision.



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AMBANK (M) BERHAD



AmBank Group is a leading Malaysian financial services group with over 43 years of rich expertise in supporting Malaysians in their economic development. It has approximately three million customers and more than 10,000 employees.

The Group was listed on the Main Market of Bursa Malaysia in 1988. It is the sixth largest banking group by assets in Malaysia, with a market capitalisation of around RM11.6 billion and assets of RM137.9 billion as at 31 March 2018.

AmBank Group offers a wide range of both conventional and Islamic financial solutions and services, including wholesale banking, retail banking, investment banking, underwriting of general insurance, life assurance and takaful, stock and share broking, futures broking, investment advisory and management services in assets, real estate investment trust and unit trusts. The Group's Purpose is to help individuals and businesses in Malaysia grow and win together.

Ansell has become a leading global provider of safety and protection solutions and delivered the most advanced protection product to millions of people over the past 125 years. Our mission is to create an "Ansell Protected" world by providing innovative and effective solutions for safety in a trustworthy and reliable manner.

Today, Ansell operates from four corporate hubs in New Jersey (United States of America), Brussels (Belgium), Cyberjaya (Malaysia), and Melbourne (Australia). In order to achieve a reliable and high-performing solution-provider and partner, we conduct our business guided by these core values; Integrity, Trustworthiness, Agility, Creativity, Passion, Involvement, Teamwork, and Excellence.

Both of Ansell's Global Business Units (GBUs) offer a comprehensive range of hand and body protection solutions to cover consumer needs. Our Industrial GBU manufactures and markets high performance products for a wide-range of industrial applications including Automotive, Military, First Responders and many more. Meanwhile, Ansell's Healthcare GBU offers a unique combination of perioperative safety products to protect patients, healthcare professionals, as well as workers across the life sciences industry.

Every day, more than 15,000 Ansell employees in 55 countries bring their dedication and passion to design and manufacture products on which millions of consumers, workers and healthcare professionals rely. In return, we always implement fair practice to create a harmonious working environment that invites employees to excel and benefits everyone involved.

ANSELL GLOBAL TRADING CENTER  
(MALAYSIA) SDN. BHD.



RINGCENTRAL





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MONDELEZ



LIFELINE PHARMACEUTICALS  
(PVT) LTD.

Lifeline Pharmaceuticals (Pvt) Ltd, is one of the fastest growing pharmaceutical companies in Sri Lanka established in 2006. Lifeline Pharmaceutical was ranked as the 28th largest importer of Pharmaceutical products in Sri Lanka for 2007. The Year on Year growth has been at a rate of 55%. Keeping to the company's core values of honesty and integrity, Lifeline has partnered with some of the most prominent manufacturers in Asia.



ADVANCED INFO SERVICE PLC.



Advanced Info Service Public Company Limited (AIS) is an innovative digital life services provider based in Bangkok. We provide a fascinating overview of this innovative firm and the range of solutions it offers.

Founded in 1990, AIS provide infrastructure and network quality that allow Thai people to be connected to one another and to the world. In 2013, the company began its transformation into digital service provider to better serve the changes and needs of Thai people across the country. Today, AIS plays an important role in providing Thailand's digital infrastructure, contributing to economic growth both government- and private sectors. The pace of the modern world is growing ever faster, thanks to advances in science and technology. People around the world are connected through communication devices that transmit information, knowledge and innovation. AIS's vision, 'Digital for Thais', aims to help drive Thailand's 4.0 roadmap, a new company's commitment to bring digital technology for the benefits of Thais.



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## GREAT EASTERN LIFE



With S\$85 billion in assets and over 4 million policyholders, Great Eastern is a market leader and a well-established trusted brand in Singapore and Malaysia. The Group also operates in Indonesia and Brunei and has a presence in China as well as a representative office in Myanmar. Great Eastern's asset management subsidiary, Lion Global Investors Limited, is one of the largest private sector asset management companies in Southeast Asia. The Great Eastern Life Assurance Company Limited and Great Eastern General Limited have been assigned the financial strength and counter party credit ratings of "AA-" by Standard and Poor's since 2010, one of the highest among Asian life insurance companies. At Great Eastern, we have made it our LIFE company purpose to inspire people to LIVE GREAT. Be it celebrating their life's simple moments or commemorating their career's major milestones, every day, in many ways, we inspire people to grow with us to realize their full potential.

## FAIRFIRST INSURANCE LIMITED

Fairfirst is the amalgamated entity of Union Assurance General and the former Asian Alliance General Insurance. The company is backed by Fairfax, one of the largest general insurance groups in the world specializing in insurance, reinsurance, and investment management. Fairfirst Insurance likes to keep complex insurance stuff simple. As a leading insurance company in Sri Lanka, the company continues to serve individuals, businesses and institutions across a beautiful island and intends to do so through a versatile workforce of 1400 spread across a network of 84 service centers. Most importantly, Fairfirst Insurance strives to serve their customers in the same way they would like to be treated. It may not always be easy, but it's only fair that Fairfirst gives it their best shot.



## UNION ASSURANCE PLC



Union Assurance is one of Sri Lanka's largest providers of life insurance solutions. Anchored by a team of experienced and dynamic professionals, a strong capital base and reinsurance partnerships with highly rated global reinsurers, Union Assurance offers a wide range of tailor-made insurance products and services that are of international standards. Guided by a vision, to be the most sought after provider of insurance solutions, driven by values of excellence, caring, innovation, trust and ethics & integrity and nurtured by a business philosophy of sustainable development, we have sped ahead in leaps and bounds. In order to live our Vision we constantly review our product portfolio to meet the changing needs of our customers. UA operations are founded on the principle of 'Trust' and the company strives to provide all stakeholders with transparency, convenience, and guarantees a respectful service for all. By championing these values, UA has managed to revolutionize the insurance industry in Sri Lanka. As a result, the company has gained recognition throughout the nation, as well as abroad, laying claim to a number of prestigious awards and achievements. We being a leading life insurer in the island, with a 11 billion revenue is anchored by a group of highly talented management team who inspires a team of dedicated professionals to achieve market, product, service and people leadership through a proven track record.



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APOLLO TYRES HOLDINGS  
(SINGAPORE) PTE LTD.



Apollo Tyres Ltd. came into inception in 1972 and has since been a trusted name in the business of manufacture and sale of tyres. With our corporate headquarters in Gurgaon, India, we cater to over a 100 countries across the globe. The company markets its products under our two global brands: Apollo and Vredestein. These products are available in countries across the globe through a vast network of branded, exclusive and multi-product outlets. Apollo Tyres has multiple manufacturing units in India, the Netherlands and Hungary.

At the end of the financial year 2019, the company clocked a turnover of US\$ 2.48 billion, backed by a global workforce of approximately 17,200 employees.

Apollo Tyres is committed to empower its people and build an organisation on strong business and cultural values. The skills, experience, diversity and productivity of its employees enable the organisation to operate facilities safely, reliably and sustainably, and deliver on its growth objectives. The Company invests considerably in employee development to attract and retain values-driven, high-performing and diverse talent. Apollo Tyres Holdings(Singapore) Pte Ltd is compliant with Tripartite Alliance for Fair and Progressive Employment Practices of Singapore. Apollo Tyres Singapore has been recognised for having progressive practices in the areas of grievance handling, recruitment and fair employment, and for offering unpaid caregiving leave (UCL).

Robi Axiata Limited (Robi) is a subsidiary company of the Asian telecom giant, Axiata Group Berhad, based in Malaysia. Other shareholders in the entity are Bharti Airtel International (Singapore) Pte Ltd and NTT DOCOMO Inc. Robi is the second largest mobile network operator in Bangladesh with 47.9Mn subscribers as of end of Jun-19. The company commenced operation in 1997 as Telekom Malaysia International (Bangladesh) with the brand name 'Aktel'. In 2010, it was rebranded as 'Robi' and the company changed its name to Robi Axiata Limited. Following the merger with Airtel Bangladesh, the merged company, Robi Axiata Limited (Robi) started its commercial operation on Nov-16. This is the biggest ever merger of the country and first ever merger in the mobile telecom sector of Bangladesh. Robi was the first operator to introduce GPRS and 3.5G services in the country. It is the first company to launch 4.5G service in all the 64 districts of the country. Robi has created the largest 4.5G network of the country with more than 8,000 sites. It is the only mobile operator to have successfully conducted the trial run of 5G and Voice over LTE technology on its 4.5G network. The company has introduced many first of its kind digital services in the country and has been the pioneer for paving the way in taking mobile financial services to the underserved communities in the rural and semi-urban areas. It is the only mobile operator to have successfully conducted the trial run of 5G and Voice over LTE technology on its 4.5G network.

ROBI AXIATA LIMITED



DHL ASIA PACIFIC SHARED  
SERVICES SDN BHD



With over 550,000 employees in more than 220 countries and territories worldwide, DHL is the leading logistic company in the world. Our businesses covers from logistics services ranging from national and international parcel delivery, e-commerce shipping and fulfilment solutions, international express, road, air and ocean transport to industrial supply chain management. DHL is part of Deutsche Post DHL Group.

Deutsche Post DHL Group is the world's leading mail and logistics company. The Group is focused on being the first choice for customers, employees and investors in its core business activities worldwide. It makes a positive contribution to the world by connecting people and enabling global trade while being committed to responsible business practices, purposeful environmental activities and corporate citizenship. Under its Deutsche Post and DHL brands, the Group provides an international service portfolio consisting of letter and parcel dispatch, express delivery, freight transport, supply chain management and e-commerce solutions. Deutsche Post DHL Group employs approximately 550,000 employees in over 220 countries and territories worldwide. The Group generated revenues of more than 60 billion euros in 2017.



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## PAL EXPRESS



PAL express, legally known as Air Philippines Corporation is Philippine Airlines' domestic arm. For more than 20 years, PAL express has maintained its status as a full-service carrier while maintaining low-cost operations. Throughout its more than two-decade operation, the company has maintained a balance in delivering 5-star service to its passengers, while aiming to provide a happy, empowered environment and fulfilling careers to its employees. PAL express continuously strives to forge better and harmonious management-workforce relations by holding regular town hall meetings with employees in its Manila offices and other operational hubs in the country, such as Cebu, Clark and Davao. Recently, this commitment was taken to the next level through the official launching of the PAL express Labor-Management Council called "Employee-Management Cooperation and Collaboration" or e=mc2. This is in line with Human Resources' strategic goal to hire and retain the right people, which is also anchored on the company's existing Vision, Mission and Values. PAL express is a consistent partner to top educational institutions in the Philippines. The company regularly conducts career and employment summits for Cabin Crew and other technical positions. The company also actively implements an Internship Program where students of partner institutions gain valuable work experience by identifying process improvement and cost-management projects. The internship program is part of the company's drive to develop a Talent Pipeline for critical skills and future leaders. Now on its 23rd year in business, PAL express continues to innovate towards becoming a leader not only in the airline industry but also in people management.

SPi Global is the market leading content technology and content solutions enterprise that provides data services and subject matter expertise (SME) to multiple industries such as publishing, finance, healthcare and life sciences, media and retail, research, learning, and corporates. With 40 years in the business making it one of the oldest outsourcing companies globally, the combination of its deep domain expertise and suite of internally developed proprietary technology platforms, uniquely place the company at the forefront of innovation for the extraction, enrichment and transformation of structured and unstructured content and information assets.

With a client-base scoping 30 countries worldwide, SPi Global delivers business transformation services from 18 centers across the globe strategically located in six countries; the Philippines where the company was founded and headquartered, India now the biggest and fastest growing geography for the company, the US, Nicaragua, China and Vietnam providing onshore, nearshore and additional offshore support for all the clients' needs.

SPi Global's multi-cultural resource pool is comprised of more than 13,500 employees oriented towards achieving the company's vision of inspiring success, fulfilling its mission of contributing to the success of all its stakeholders and living its values of I AM MORE (Integrity, Accountability, Malasakit, Meritocracy and Respect).

## SPI GLOBAL



## UNILEVER CAMBODIA





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## URBANFOX PTE LTD



Unilever is one of the world's leading consumer goods companies, making and selling around 400 brands in more than 190 countries. On any given day, two billion people use Unilever products to look good, feel good and get more out of life.

Our portfolio ranges from nutritionally balanced foods to indulgent ice creams, affordable soaps, luxurious shampoos and everyday household care products. We produce world-leading brands including Lipton, Knorr, Dove, Wall's, Sunlight and Vaseline.

For us, sustainability is integral to how we do business. With 7 billion people on our planet, the earth's resources can be strained. This means sustainable growth is the only acceptable model of growth for our business. The Unilever Sustainable Living Plan sets out to decouple our growth from our environmental impact, while at the same time increasing our positive social impact.

## UNILEVER MALAYSIA



## HAPPYFRESH MALAYSIA



HappyFresh Group is the number one online grocery company in Southeast Asia. Headquartered in Jakarta, the company has expanded to eight cities in three countries and now operates in Indonesia, Malaysia and Thailand. Every day, the HappyFresh team (called HappyFreshers) delivers the freshest, highest quality groceries to thousands of customers in Southeast Asia's major cities. The company's purpose is to deliver a simplified life to its customers. In order to achieve this, all of HappyFresh's HR practices are based on the idea of designing an environment of trust and empowerment. The company's employer value proposition is built based on 3 pillars: growth, leadership, and work-life integration.



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## EASTERN COMMUNICATIONS COMPANY



Eastern Communications is a Telco and ICT Solutions company providing an extensive portfolio of services that include Data, Internet, Voice, Managed Services, Data Center and Cloud Services and Cyber Defense Services. We are the first communications service provider in the Philippines when we were commissioned by the Spanish government to provide the country's first telegraphic services. Over 140 years later, we have evolved into a full-service provider of world-class telecommunications services. We continue to be the solutions partner of choice for the biggest industry players in the country. We are champions of High Tech, High Touch. As pioneers in the industry, we deem it our duty to raise the clarion call, "it's time to bring back the human connection in the business of communications technology". In this we seek to differentiate ourselves with the other industry players: that on top of solid and reliable technology, we delight the customer with our brand of personalized service because the human connections are equally important. We take pride in being the first Philippine telecommunications company to receive the ISO 9001 mark for our business operations and CE 2.0 certified for our Ethernet Services. These recognitions show our ability to deliver cutting-edge products with service that's unwavering, unflagging, and undeniably strong.

Nova is a leading innovator and key provider of metrology solutions for advanced process control used in semiconductor manufacturing. Nova delivers continuous innovation by providing state-of-the-art high-performance metrology solutions for effective process control throughout the semiconductor fabrication lifecycle. Nova's product portfolio, which combines high-precision hardware and cutting-edge software, provides its customers with deep insight into the development and production of the most advanced semiconductor devices. Nova's unique capability to deliver innovative X-ray and Optical solutions enable its customers to improve performance, enhance product yields and accelerate time to market. Nova acts as a partner to semiconductor manufacturers from its offices around the world.

## NOVA MEASURING INSTRUMENTS LTD.



## ESSILOR INTERNATIONAL



The world's leading ophthalmic optics company, Essilor designs, manufactures and markets a wide range of lenses to improve and protect eyesight. Its mission is to improve lives by improving sight. To support this mission, Essilor allocates more than €200 million to research and innovation every year, in a commitment to continuously bring new, more effective products to market. Its flagship brands are Varilux®, Crizal®, Transitions®, Eyezen™, Xperio®, Foster Grant®, Bolon™ and Costa®. It also develops and markets equipment, instruments and services for eyecare professionals. Essilor reported consolidated revenue of more than €7.4 billion in 2018 and employs 69,000 people worldwide. It markets its products in more than 100 countries and has 32 plants, 475 prescription laboratories and edging facilities, 14 distribution centers, as well as 4 research and development centers around the world.



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## HUTCHISON TELECOMMUNICATIONS HONG KONG HOLDINGS LIMITED



Hutchison Telecommunications Hong Kong Holdings Limited (HTHKH, or the Group; stock code: 215) is a leading telecommunications operator providing advanced mobile communications in Hong Kong and Macau under the “3” brand. HTHKH is a member of the CK Hutchison Holdings group (stock code: 1) and channels the latest technologies into innovations that set market trends and steer industry development.

Telkomsel first started operations in 1995. Twentyone years later, Telkomsel has established itself as the leading cellular operator in Indonesia, with more than 173 million customers, 129,000 BTS and more than 5,100 employees operating in 11 regions across Indonesia.

Our go-to-market brand for postpaid customers is kartuHalo, while for prepaid customers, who account for almost 98% of our base, we have three distinctive brands targeted at different customer segments: simPATI, Kartu As and LOOP. Telkomsel is a subsidiary of PT Telekomunikasi Indonesia Tbk (65%) and Singapore Telecom Mobile Pte Ltd (35%). We have the country’s widest network coverage, with estimated 2G population coverage of 99% and 3G population coverage of 67%. In 2016, we deployed almost 26,000 new Base Transceiver Stations (BTSs), of which 92% were 3G/4G-based. Telkomsel was the first operator to commercially market 4G LTE technology in Indonesia and as of the end of 2016, we had coverage in 80 Broadband Cities with 19.0 million LTE users.

## PT. TELEKOMUNIKASI SELULAR



## LOOB HOLDING SDN BHD



Founded in 2010, LOOB Holding is a Malaysian-based regional F&B player specialising in the premium quick service segment. Under the lead of Chief Executive Officer Bryan Loo, the company manages a diverse portfolio of brands including Tealive, Soda Xpress, Gindaco, Croissant Taiyaki, home-grown restaurants Define:food, Define:burgers and Ko Ko Kai, all of which collectively serve more than 3 million consumers per month in more than 290 outlets across Malaysia, China, Vietnam, Brunei, Australia and United Kingdom.

Tealive, the biggest portfolio under the organization is driven by a vision to nurture the modern tea drinking culture and lifestyle globally; and has a mission of being the leading lifestyle tea player with 1000 stores by year 2020 across 4 key continents and 15 countries. LOOB Holding has a workforce of over 1,600-strong employees who are integral to the organization's growth.



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ARVATO SYSTEMS  
MALAYSIA SDN BHD

**arvato**  
**BERTELSMANN**  
Arvato Systems

Arvato Systems specializes in IT solutions for Digital Transformation with over 3,000 staff in 25 locations around the world including Asia, Europe and North America. The Arvato Systems team develops the IT solutions and smart services that make our clients more agile and more competitive, enabling them implement innovative business models. We integrate and customize digital workflows and can manage both system operations and system maintenance. Arvato Systems Malaysia have been operating since 2005 and have been one of the key development hubs for its headquarter based in Germany. We provide complete system implementation lifecycle services; we plan, develop, test, operate and maintain complex Digital solutions.

UNLIMITED TECHNOLOGY P LTD.

**unlimited**

BANK OF MALDIVES PLC.

 **BANK OF MALDIVES**

Bank of Maldives (BML) is the leading financial institution in Maldives. We are a full-service bank engaging across the complete spectrum of personal, business and corporate financial services.

We are privileged to touch the lives of almost every citizen and business in Maldives through our extensive network of branches, agents, relationship managers and online banking facilities. This privilege brings with it great responsibility which we take extremely seriously.

We understand that we play a pivotal role as an engine of growth and a partner for success for thousands of individuals, families and businesses. Our aim is to actively participate in community development and to create long-term value for our shareholders.

Our business is built on a clear and compelling strategy focused on 3 strategic pillars of Customer Service, Support for Business and Financial Inclusion. Our strategic foundations are People Excellence and Robust Risk Management.

We are firmly focused on being a professionally managed, customer-oriented organization which follows international best practices.



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## TELEDIRECT MALAYSIA



Teledirect Group is one of the leading global leaders in outsourced business process services that provide innovative and integrated solutions to the world's most valuable brands. Our business's agility enables us to re-architect the main pillars of innovation and technology that provide both velocity and visibility in various industries ranging from IT, airline, luxury, technology, e-commerce, finance to luxury and hospitality. Teledirect has also received 181 international awards and recognition highlighting us as the centre of excellence in human talents' development and growth as well as delivering exceptional service excellence to all our global brands. We accommodate state-of-the-art workspaces in strategic locations across the globe to support over two dozen languages under unified operating values and quality standards in Singapore, Malaysia, Thailand, Philippines, Japan, Hong Kong, China and Spain. Our personalised hiring approach is the pillar of our success as we tailored it to be ahead of the curve to support our business pipeline. We are committed to implementing career development, initiatives and roadmaps that foster personal and professional long-term growth for all our employees. At Teledirect, we provide job training for graduates from their first day. Potential candidates are given opportunities to be groom into leaders.

Dover Business Services empowers Operating Company growth by providing best-in-class operations expertise and services to increase capacity, improve controls and reduce operating costs. Throughout its global service centers, DBS leverages technologies managed by process experts to achieve standardization, simplification and efficiency; and does what is necessary to keep the business running smoothly so the leadership can focus on what is possible and achieve organic growth and margin expansion. A standard, centralized approach in DBS service offerings minimizes risk and supports strategic portfolio management. DBS exists to exploit scale and put best practices in place that reduce Operating company costs and expand margins; Seamless, highly responsive support of Dover Operating company is a top priority. Our standardization, technologies and human capital expertise will provide our customers with transparent, enhanced information that will support better, faster decision making. DBS also enables its Operating companies to focus on Strategy, Core Competencies, Lean & Agile Margin enhancement, and Simplification.

## DOVER BUSINESS SERVICES



## PRASARANA MALAYSIA BERHAD



Prasarana Malaysia Berhad is Malaysia's leading public transportation company that is owned by the Government. It was set up by the Ministry of Finance to work as the assets owner of the multi-modal public transport operator in Malaysia, with the aim to restructure the public transport system. The mission is to increase public transportation usage through reliable, affordable, proficient, integrated and dynamic services on a sustainable basis, under its brand, Rapid KL has successfully spread its wings to the other states of Malaysia namely Penang, Perak and Pahang to provide the public transport system for the people of Malaysia. Rapid KL networks comprise of LRT, Monorail, MRT, Bus and Penang Ferry. Other than its prime business, Prasarana is also expanding its business into Engineering Consultancy, Infrastructure Project Management, Retail and Advertising and Property Development that are tailored to today's market. Prasarana's engineering team has vast experience in developing and managing infrastructure. The team is responsible for exploring and nurturing potential business opportunity locally and internationally. They have participated in some of the projects namely Operation & Maintenance of Al Mashaaer Al Mugaddasah Line and Makkah Metro Shadow Operator. Apart from the consultancy, Prasarana also develops major public transport infrastructure projects. The Group has successfully delivered two key national projects – the LRT Line Extension Project and the Bus Rapid Transit Sunway Line. With the rising popularity of public transportation, the demands for Transit Oriented Development are expected to increase significantly hence why the group is venturing into property development to leverage on this mega trend. Prasarana is determined to strive better for the people, in line with its vision; Connectivity and Mobility for All.



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KANTAR SRI LANKA



Kantar Lanka established in 1981 is Sri Lanka's first independent, international market research agency and a part of the Kantar Group UK, the data investment management arm of WPP and one of the world's largest insight, information and consultancy groups.

To Kantar Lanka, employees are its biggest asset. Kantar Lanka's uniqueness is its employee nurturing culture that brings out teamwork and togetherness. The company continues to adopt practices that revolve around a vision to develop the best in talent by committing to provide its employees with opportunities to enhance their personal and professional growth. Kantar Lanka was awarded 'Asia Best Employer Brand' in 2015, 2016 and 2018 by the Employer Branding Institute, endorsed by Asian Confederation of Business. For four consecutive years 2016-2019, Kantar Lanka was awarded 'Sri Lanka Best Employer Brand' by the Employer Branding Institute, endorsed by World Federation of Human Resources Professionals.

Perusahaan Gas Negara (PGN) is the largest national company in the natural gas transportation and distribution segment. The company plays a significant role in meeting domestic natural gas needs.

We have transformed to become a company dedicating to a single goal: providing the needed expertise, energy, and infrastructure to boost Indonesia's economic growth in the long term.

PGN has sustainably integrated its natural gas business chain from upstream to downstream to service the public.

PGN continues to strengthen its foundation and transform from a natural gas transmission and distribution company to become a provider for integrated energy solutions that push forward the usage of natural gas for public and industrial needs.

PT PERUSAHAAN GAS  
NEGARA TBK



ABHIDI SOLUTION



Abhidi Solution, is an emerging, end-to-end information technology services and solutions provider, working with leading organizations from the Financial Services, Technology, Communications & Media, Manufacturing & Retail, Energy and Utilities and various other domains. Abhidi delivers highly responsive and innovative solutions that help clients to align their IT strategy with their business goals and address the most important IT needs today.

We deliver a full portfolio of services that include IT Consulting, Application Development and Management, Independent Testing, Outsourced Product Development, Enterprise Software Solutions, Business Intelligence & Data Warehousing as well as Resource Augmentation. Also we engage in providing Training, Managed and Infrastructural Services.

Our focus is on delivering superior returns to clients through our cost-effective, efficient, high-value services that run on excellent in-house processes. We are deeply committed to the steady pursuit of our long-term goals and aspirations through service excellence and industry expertise. We strive to consistently deliver on commitments and exceed customer expectations by addressing organizations business specific needs using our superior technical expertise and world class infrastructure.



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YEO HIAP SENG LIMITED



A Singapore Heritage Brand, A Global Business

With a century of heritage, the Yeo's brand bears the hallmark of superior product quality.

Yeo's is committed to meeting evolving consumer needs and growing market demands through continued product innovation.

Growing from Strength to Strength

With a corporate history that extends more than a hundred years, Yeo's has grown from strength to strength, from its humble beginnings as a striving enterprise in pre-war Singapore, to its transformation as a food & beverage conglomerate with a global network that spans the Asia-Pacific, Europe, North America and Oceanic regions.

A leading name in the Asian drinks market, Yeo's has broadened its customer reach and entrenched its industry presence through a combination of geographical expansion and product diversification. On the beverage business front, Yeo's competitive advantage lies in the Group's ability to stay true and current to consumers' changing palettes and individual preferences based on lifestyle and cultural differences.

Montigo Resorts, Nongsa provides the ultimate getaways for all generations. From children to grandparents, each exciting experience is uniquely suited to individual tastes and expectations. Indeed, there is something for everyone. Whether you're seeking an exciting holiday with family and friends, a romantic rendezvous with that special someone, or the natural pleasure of peace and tranquility, this is where you'll find what you want. You can choose to make your own itinerary, or sit back while we plan every exciting detail. The life of luxury. The thrill of adventure. The delight of children. We have just what you desire at Montigo Resorts, Nongsa now and for generations to come.

Located in a private enclave along the coast of Indonesia's Batam Island, the resorts is only 40 minutes from Singapore by sea and a stone throw's from 18-hole golf courses, cultural and historical sites, major shopping malls and entertainment areas. Each beautifully accommodation are appointed with modern designs and paired with Indonesian accents, the majority of villas have private pools and master suites that boast oversized bathrooms and beds of finest linens. The selection of dining venues delight with their distinctiveness, across locations, menus and themes. From hearty daily breakfasts to sizzling weekend BBQs, there's never a dull moment – or palate – at our resort. Whether it's a holiday with family and friends, a romantic rendezvous, or peace and tranquillity, you'll find what you want at Montigo Resorts, Nongsa. From experiencing the diversity of local flavours to cycling to neighbouring villages, from relaxing spa treatments to exhilarating beach club parties, Montigo Resorts, Nongsa offers activities to thrill all generations.

MONTIGO RESORTS, NONGSA



OAKWOOD HOTEL &  
RESIDENCE SRI RACHA



Oakwood Hotel and Residence Sri Racha offers pet-friendly, special needs or disable, family friendly and business accommodation in Chon Buri. Globalization has enhanced the diversity experienced in the hospitality and tourism industry because of its multicultural nature. Tourism involves the movement of people from their usual surroundings to places of interest either within the country or across international borders for leisure, business, fun or adventure. Oakwood Hotel & Residence Sri Racha, involves providing services with local and international associates, employee benefits are the key strength to move us forward and to be a better employer and we are also one of hotels of Sriracha area to participate and engage within our organization and also events around local community. We have influential, and powerful General Manager as the only female General Manager within the Oakwood organization, she has provided outstanding service to both guests and associates specifically because of her varied and extensive hospitality management experiences. We look into our associates' children future, we are providing them with school fund. Oakwood Hotel & Residence Sri Racha devotes much time to teach and inspire local and international hospitality college students to become the best hoteliers in the future. There are no words of praise good enough to describe ourselves for bringing them to real life situation from class room and wholesome heart that we have for everyone.



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## SRI LANKA TELECOM PLC



Sri Lanka Telecom (SLT) is the leading Digital Service Provider in Sri Lanka. The Company is also the major provider of ICT networks and services for top enterprises representing all economic sectors and facilitates them with seamless and sophisticated connectivity to carry out local and global business operations. The SLT Group provides a full range of ICT facilities and services in the areas of voice, data, broadband, wholesale, enterprise, managed services, cloud, TV and mobile services. One of the key strategic objectives of the Group is to drive broadband-based consumer and enterprise services by expanding the broadband footprint via Next Generation Network and National Backbone Network and Next Generation Broadband Access of ADSL2+, VDSL2, Optical fibre, Carrier-grade Wi-Fi and both fixed and mobile 4G LTE technologies. SLT aims to be a key regional player by offering state-of-the-art global services provided through multiple international undersea cable systems. Thus, the company has made major investments in international submarine cable systems such as SEA-ME-WE 3, SEA-ME-WE 4, SEA-ME-WE 5, Bharat-Lanka and Dhiraagu-SLT submarine cable systems. SLT's global arm, Xyntac will promote Voice & Data services along with innovative Digital services to cater the evolving global market requirements.

The IDS Medical Systems Group ("idsMED Group") is a leading integrated medical supply chain solutions company in Asia. It has a comprehensive distribution and value-added service network across Asia with access to over 10,000 healthcare institutions, including government and private hospitals, day surgery centres, specialist and primary care clinics, laboratories and nursing homes. idsMED represents over 200 global medical brands in equipment and medical consumables, with a focus on many specialty segments including Intensive Care, Infection Control, Surgical Workplace, Diagnostic Imaging, Patient Support System, Cardiovascular, O&G and Peri-natal.

Supported by a workforce of 1,600 employees including 700 highly experienced field medical and sales specialists and over 300 professional bio-medical engineers across the region, idsMED offers a one-stop solution covering marketing and sales, biomedical engineering services, clinical support, effective inventory management as well as logistics services. The idsMED Group is a member of Fung Investments.

## idsMED MEDICAL SERVICES GROUP



## HONDA MALAYSIA SDN BHD





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## MAH SING GROUP BERHAD



Mah Sing Group Berhad was listed on Bursa Malaysia in 1992 and ventured into property development in 1994.

Over the past 25 years, Mah Sing has been crafting homes and finding innovative ways to deliver products and services that are of high quality and excellence.

With 50 projects in Greater Kuala Lumpur, Klang Valley, Penang, Johor as well as Sabah, Mah Sing is one of Malaysia's fully integrated developers with residential, commercial, hospitality and industrial developments. Mah Sing's diverse portfolio includes masterplanned townships, integrated development, Grade A office building, retail projects, SoHo and industrial developments.

For more than two decades, Mah Sing has continuously created iconic developments that have won over 250 domestic and global awards for company performance, corporate governance, product design, concept, innovation and quality. Mah Sing is also embarking on a digitalization initiative to improve its efficiency and cut down on wastage.

Digi is a mobile connectivity and internet services provider enabling 11.8 million Malaysians on our advanced 4G+ network. We have an ambition to provide relevant, personalised, and engaging digital products and services that will fully enable our customers' digital lifestyles. Listed on Bursa Malaysia, Digi is part of global telecommunications provider Telenor Group, and is a leader in driving progressive and responsible business practices.

- Connecting customers to what matters most remains the core of our strategy for sustainable long-term growth, whether in providing quality and reliable network services, the way we serve customers or the way we work.
- We remain focused to build an inclusive, collaborative workplace that inspires everyday innovation and a customer-obsessed culture; where high-performing talent develop new digital competencies to innovate services and experiences relevant to the demands of our customers.

## DIGI TELECOMMUNICATIONS SDN BHD



## ARINMA HOLDINGS



Established in 2008, ARINMA Holdings group is an emergent infrastructure conglomerate, championing human-centric infrastructure that meets community aspirations of prosperity, social justice, and sustainability. Over the past decade we have developed global partnerships, with stakeholders both locally and internationally, in infrastructure development, extensive knowledge and in-depth understanding of local context facilitate smooth navigation of the complex infrastructure development ecosystem. Six companies with a shared passion synergistically collaborate in forming ARINMA holdings group. The ARINMA Holdings Group is Sri Lanka's only company to offer services throughout the entire infrastructure lifecycle under one arm. Our services include end-to-end project management and advisory; design engineering consultancy; turnkey engineering construction; heavy machinery and haulage solutions; top-of-the-line interior solutions. We address environmental, social, and economic imperatives through cutting-edge infrastructure. Through the exponential growth of the business over a period of 10 years, Arinma has proven to break its boundaries and accommodate demographically diverse human resources, multi-cultural and ethnic backgrounds of the staff and also spread our diversity impact by catering to the needs of multi-disciplined groups in society. By incorporating and welcoming this diversity at Arinma, we have been able to strategically transform the challenges which arise through this diversity into its strengths. The most crucial and nonreplicable asset of ARINMA Holdings Group is its multidisciplinary leadership team, consisting of top industry professionals who indefinitely paved the way for ARINMA to be at the forefront of leveraging infrastructure development to build a resilient Sri Lanka and embrace diversity.



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## ELKADUWA PLANTATIONS LIMITED



Elkaduwa Plantations Limited is a Limited Liability Company incorporated on 23rd July 1993 as a Fully Government Owned Company. The Company was established by vesting lands managed by Sri Lanka State Plantations Corporation in terms of provisions of Companies Act No. 23 of 1987. The registered office of the Company is located at No.320, T.B. Jayah Mawatha, Colombo-10, Sri Lanka, under the name “Janawathu Piyasa”.

During the years 1994 to 2004, EPL was offered for sale on six occasions through Public Enterprises Reform Commission (PERC). Since the previous owner, Messrs. Metropolitan Agencies (Pvt.) Ltd., or any other Investors did not come forward with an Investment Plan acceptable to PERC, the EPL remained as a Treasury owned Regional Plantation Company.

The Company is now being managed by the Ministry of Plantation Industries with a full time Chairman and Board of Directors. The total employees (Executives, Staffs and Daily Paid Workers) presently employed by the Company is approximately 1,600.

## FRASER AND NEAVE, LIMITED

Established in 1883, Fraser and Neave, Limited (“F&N”) is a leading Southeast Asia Consumer Group with expertise and prominent standing in the Food & Beverage and Publishing & Printing industries. Leveraging its strengths in marketing and distribution, research and development, brands and financial management, F&N provides key resources and sets strategic directions for its subsidiary companies across both industries.

Listed on the Singapore stock exchange, F&N ranks as one of the most established and successful companies in the region with an impressive array of renowned brands that enjoy strong market leadership. F&N is present in 11 countries spanning Asia Pacific, Europe and the USA, and employs over 7,700 people worldwide.



## GIBRALTAR BSN LIFE BERHAD



Gibraltar BSN Life Berhad is one of Malaysia’s fast growing life insurance companies. For over 60 years, we have been protecting dreams by providing relevant and affordable protection solutions that are accessible to Malaysians from all walks of life.

The name Gibraltar BSN represents our lineage to Prudential Financial, Inc (PFI), one of the world’s largest financial institutions from the United States, and Bank Simpanan Nasional (BSN), a brand with its own history and strong financial heritage in Malaysia. The name ‘Gibraltar’ and our iconic logo the ‘Rock of Gibraltar’ both refer to PFI, illustrating over 140 years of rich history and financial strength behind the PFI brand.

As Malaysia’s Community Protection Champion, we are proud of our inclusive, innovative and collaborative environment, always striving to safeguard the diversity of our workforce and high performance culture. We also take great pride in creating a work environment that fosters professional and personal success of our employees, fondly known as Rockerz, because they are the secret to our success in protecting the dreams of our customers. Our ‘Employee Rewards and Engagement’ programme motivate Rockerz to perform to their fullest potential. The ‘Rockerz Growth’ programme focuses on capability development and upskilling as they build their career with us, while ‘Future Ready’ aims to equip Rockerz with skills that will future-proof our business.



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HATTON NATIONAL BANK PLC

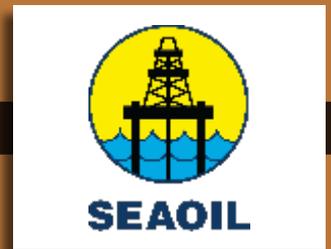


Over the past year, the Bank has received continuous praise for its pioneering initiatives across the entire spectrum of its operations. Notably, over the recent past, HNB was also adjudged 'Best Managed Bank in Sri Lanka' by the prestigious Asian Banker Magazine while the Bank's Managing Director/CEO, Jonathan Alles was also conferred with Asian Banker 'CEO Leadership Achievement' award – both of which are only given out every three years. Similarly, HNB was also declared 'Sri Lanka's Best Bank' for 2019 by Euromoney Magazine for the third time, in addition to being ranked among Sri Lankan banks in its ranking among the Global Top 1000 Banks by the prestigious UK-based, Banker magazine, further strengthening its status as Sri Lanka's pre-eminent private sector bank. HNB's remarkable track record of excellence secured it a first place ranking ahead of all Sri Lankan banks included in the LMD Top 100 Club – a position which was evaluated based on its performance over the past 25 years.

Operating through 250 customer centres across the country, HNB is one of Sri Lanka's largest and most innovative banks, having won recognition from numerous international and local institutions for its achievement of excellence in diverse fields. HNB was also the first Sri Lankan bank to obtain an international credit rating and was assigned a foreign currency issuer rating of B1 on par with the sovereign rating by Moody's Investors Service, while it has a national long term rating of AA- (Ika) by Fitch Ratings (Lanka) Ltd.

SEOIL Philippines, Inc. is the largest independent fuel company in the Philippines. Our integrated businesses allow us to provide high-quality fuel and lubricant products that are competitively priced, enabling our customers to get more value from their purchase. The company is recognized as the Innovation Leader in the Philippine fuel industry, having launched products with specifications that are ahead of the competition, as well as for setting industry standards ahead of government mandates. These include the shift to unleaded gasoline, introduction of low sulfur diesel to minimize harmful exhaust emissions especially from public utility vehicles, and the shift to biofuels. SEOIL's core values of innovation and integrity are all for the greater purpose of Fueling a Better Future for Filipinos. By promoting environment-friendly fuel products, SEOIL helps preserve the environment for future generations. By selling only top quality products to our customers, hence, keeping their engines clean and in optimum shape, we are facilitating their safe journey towards their destination. By offering winning business opportunities through our franchise, we are helping entrepreneurial Filipinos realize their dream.

SEOIL PHILIPPINES, INC.



ARROW ELECTRONICS



Arrow Electronics (NYSE:ARW) guides innovation forward for over 200,000 leading technology manufacturers and service providers. With 2018 sales of \$30 billion, Arrow develops technology solutions that improve business and daily life. A global provider of products, services, and solutions, Arrow aggregates electronic components and enterprise computing solutions for customers and suppliers in industrial and commercial markets through a network of more than 349 locations serving over 80 countries. Innovators and engineers in every corner of the world are constantly at a race not just against current or emerging competitors, but also against themselves: how to maximize the impact of their products, how to tweak the design to make user-interface more intuitive, how to scale for more sustainable growth, how to capture adjacent market opportunities, and how to rapidly broaden their footprint to other geographical locations... As a global technology solutions provider, we are committed to making our best-in-class engineering resources, technological expertise, and supply chain capabilities, and a vast global network of technology ecosystem partners more accessible than ever to help them solve complex engineering problems, remove time-to-market barriers, and accelerate their idea-to-prototype-to-production journey as they strive to create, make and manage technology of tomorrow.



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## REC SOLAR PTE. LTD.



Founded in Norway in 1996, REC is a leading vertically integrated solar energy company. Through integrated manufacturing from silicon to wafers, cells, high-quality panels and extending to solar solutions, REC provides the world with a reliable source of clean energy. REC's renowned product quality is supported by the lowest warranty claims rate in the industry.

REC is a Bluestar Elkem company with headquarters in Norway and operational headquarters in Singapore. REC employs around 2,000 employees worldwide, producing 1.5 GW solar panels annually.

Our story began in 2014 in the Netherlands. Back then it seemed impossible to build a home to European standards that is flat packed, transportable, ultra-durable, affordable and as easy to assemble as a piece of furniture.

Today, we build the most innovative homes in the world from our headquarters in Sri Lanka. We are privileged to design and construct the places where Sri Lankans live, work and relax.

We believe in building for the future. Homes that work for you: low on maintenance, low on energy consumption and high in comfort. Durable buildings made with ethically sourced materials. Our architects, designers and engineers make every home a statement. Adjusted to local climate and taste while being ultra-modern at the same time. Our customers go through a hassle-free process, from design to delivery, with in the end a home they can enjoy for generations.

## MVIVO (PVT) LTD.



## GHD PTY LTD.



GHD is one of the world's leading professional services companies. Proudly owned by our people, GHD is rich in diversity of thought, background and experience. Today, more than 10000 empowered people in 200+ offices on five continents collaborate seamlessly to understand our clients' objectives, solve their problems, and bring imaginative solutions to life. Our connected global network brings deep technical capabilities, multi-disciplinary skills and industry insights to help our clients succeed.

Promoting an inclusive workplace rich in diversity. We support, encourage and empower our people by providing an environment where everyone has an opportunity to succeed. Our commitment to diversity and inclusion is embodied within our global strategy and includes: championing gender equality, cultural diversity, LGBTI inclusion, and adapting to the needs of generational workers.

Working flexibly. We are working hard to make flexibility the norm for both men and women. We recognize that people have a life outside of work, and may need support to balance their responsibilities at home or for other interests.



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## TELEKOM MALAYSIA



Telekom Malaysia Berhad (TM), is Malaysia's leading integrated telco offering a comprehensive suite of communication services and solutions in fixed (telephony and broadband), mobility, content, WiFi, ICT, Cloud and smart services. TM is driven by stakeholder value creation in a highly competitive environment; and places emphasis on delivering an enhanced customer experience via continuous customer service quality improvements and innovations, whilst focusing on increased operational efficiency and productivity. As the enabler of Malaysia's Digital Nation/Digital Economy aspiration, TM has been at the forefront of each telecommunication technology evolution of the nation, and will continue to do so. It provides the communications backbone of Malaysia with the widest connectivity and convergence network. TM remains committed to continue to expand its network into a comprehensive digital infrastructure - as its moves beyond connectivity services into new valueadded digital services - to serve a more digital lifestyle and society, digital businesses and digital Government – towards making, "Life and Business Easier, for a better Malaysia".

As a global tech-driven consumer finance company, Home Credit understands how technology can impact people's lives. In all 10 countries we are present in, from Czech Republic and USA all the way to the Philippines, we use technology to change how people buy and afford the things they need.

We launched in Manila in 2013 with a simple goal: to provide inclusive financial tools even to first-time borrowers, at a speed that no one else can match. Along the way, we at Home Credit Philippines have grown our customer base to over four million clients, and our workforce to over 11,000 employees.

Now, as the consumer finance landscape shifts to digital, Home Credit is undergoing a transformation of its own, and digitizing its products and services-allowing customers to avail of Home Credit's products even faster and easier through tools such as the My Home Credit mobile app. Our goal is to continue impacting lives-our customers', and our own people's-by being a tech-driven company that is there for every step of the customer experience-whether they are inside the store, or in the comfort of their homes.

## HOME CREDIT PHILIPPINES



## DARAZ SRI LANKA



Launched in 2012, Daraz is South Asia's premier online shopping marketplace with an active presence in Pakistan, Bangladesh, Sri Lanka, Myanmar and Nepal. Supported by a wide range of tailored marketing, data and service solutions, Daraz has 30,000 sellers and 500 brands, serving 5 million consumers across the region with over 2.5 million products to offer.

In Daraz Sri Lanka, we are a collective of more than 300 young individuals seeking to build the most customer-centric online destination for customers to find and discover virtually anything they want to buy online by giving them more of what they want – a vast selection, best prices, fast and reliable delivery and a trusted and convenient experience and provide sellers with a world-class e-commerce platform.

Daraz is owned by the Alibaba Group. With world-class technology we try to get companies online and sell their goods through our platform and redefine the Lankan retail landscape."

## MAYBANK MALAYSIA



Maybank is among Asia's leading banking groups and Southeast Asia's fourth largest bank by assets. The Maybank Group has an international network of over 2,200 offices in Malaysia, Singapore, Indonesia, Philippines, Brunei Darussalam, Vietnam, Cambodia, Thailand, People's Republic of China, Bahrain, Uzbekistan, Myanmar, Laos, Pakistan, India, Saudi Arabia, Great Britain and the United States of America. The Group offers an extensive range of products and services, which includes consumer and corporate banking, investment banking, Islamic banking, stock broking, insurance and takaful and asset management. It has over 43,000 employees worldwide.

SM Prime Holdings, Inc. is the real estate property development arm of the Philippines' leading company in retail, banking, and property – the SM Group of Companies. It is one of the largest integrated property developers in Southeast Asia that offers innovative and sustainable lifestyle cities with the development of malls, residences, offices, hotels and convention centers. It is also the largest, in terms of asset, in the Philippines. SM Prime was recognized as the first-ever Philippine company to reach PHP 1 trillion in market capitalization.

Incorporated in 1994, SM Prime started as a mall developer and operator and grew to be the country's biggest retail shopping center developer and operator with 72 malls in the Philippines and 7 shopping malls in China.

SM Prime goes beyond mall development and management through its units and subsidiaries. SM Development Corporation is the residential business component that sells affordable condominium units. SM Prime's Commercial Property Group is engaged in the development and leasing of office buildings in Metro Manila. Its Hotels and Convention Centers business unit develops and manages various hotel and convention centers across the country.

## SM PRIME HOLDINGS, INC



## SM SUPERMALLS



SM Supermalls is one of Southeast Asia's biggest developers and the operator of 72 malls in the Philippines, and 8 malls in China. With an average foot traffic of 4.2 million daily in the Philippines, 300,000 in China and over 20,000 tenant partners, SM Supermalls provides family fun experiences as it partners with the best-loved brands and events. SM Supermalls is owned by SM Prime Holdings, Inc., a publicly-listed company and is one of the largest integrated property developers in Southeast Asia.

### OUR MISSION & VISION

SM Supermalls aims to become Asia's most popular mall chain through constant innovation and partnership with the world's best retailers.

We provide the family fun mall experience that makes every day better for all.

Together with our partners and employees, we commit to a better quality of life for the communities we serve by supporting programs and activities that are socially responsible and environmentally sustainable.



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## ADVENTURE WATERPARK DESARU COAST



Adventure Waterpark is one of the biggest waterparks in the world developed by Themed Attractions Resorts & Hotels Sdn. Bhd, a Malaysia-owned company that aims to elevate the leisure and tourism industry for the nation.

Set against the backdrop of a traditional Malaysian fishing village, Adventure Waterpark is home to unique rides including the first-ever water coaster in the region and one of the biggest wave pools in the world! With a capacity to accommodate up to 12,000 guests at one time, the waterpark features more than 20 wet and dry rides, slides and attractions; offering something for everyone. With its wonderful heritage and splash-tacular rides, guests are guaranteed an adventurous time where they can create fun and fond memories with their family and friends.

Giga Maritime Group, one of the pioneers in the Malaysian Automotive and Vehicle Logistics industry was established 18 years back by Datuk Kumar Prabakaran and Datuk Adrian Henry D'Silva, who, with a team of skilled professionals hold a track record of more than 30 years' experience. Since its inception in 2001, GMG has equipped itself as a one-stop centre offering sea and land transportation, freight forwarding and car terminal storage facilities with top notch service that includes door-to-door collection, handling, freighting, custom clearance and delivery of vehicles. GMG is comprised of four main subsidiaries: Giga Shipping Sdn Bhd is the exclusive booking agent for customers seeking to ship their vehicles into the Roll-on/Roll-off vessels to East and West Malaysia. Nexus Mega Carriers Sdn Bhd offers forwarding and land transportation. With an impressive fleet strength of 200 car and motorcycle carriers, Nexus transports close to an average of 200,000 vehicles per year throughout Peninsular and East Malaysia. Giga Car Terminal Sdn Bhd operates a 44.5-acre facility in Westports, Klang for the storage, import, export and transshipment of vehicles. With a capacity of storing 8,000 vehicles, the terminal links the groups supply chain, connecting sea logistics with land. GMG also operates facilities in Sabah and Sarawak.

## GIGA SHIPPING SDN BHD



## VENA ENERGY PTE. LTD.



Vena Energy is the largest independent power producer (IPP) of renewable energy in the Asia-Pacific region, with over 11 gigawatts in operation, construction and development. Headquartered in Singapore, and with presence in Japan, South Korea, Taiwan, Thailand, India, Indonesia, Australia and the Philippines, Vena Energy manages the development, design, procurement, construction management and operation of all its solar and wind projects. Vena Energy is committed to engaging local communities throughout its portfolio projects' investment life-cycles, as well as the incorporation of the management of Environmental, Social and Governance (ESG) standards into its strategy and business practices.



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PT. MITRA PINASTHIKA MUSTIKA,  
TBK. (MPM GROUP)



MPM Group is a leading automotive consumer company in Indonesia, established in 1987 and publicly listed in the Indonesia Stock Exchange under the name of "MPMX". MPM's vision is to give a positive impact on life through smart mobility and social integration. By collective power, MPM aims to deliver the most relevant products and services to the people in the ecosystem through innovation. Our businesses offer a broad spectrum of mobility solutions, from retailing and distributing motorcycles and cars, after market parts and services, transportation services, and financial services.

Being present for over three decades in the automotive industry, MPM continuously strives to record positive performance by strengthening synergy within the existing business ecosystem. Amidst the uncertain macroeconomic condition, we fully understand that a positive performance in the Financial Year alone does not suffice to face massive business challenges in the future. A strong synergy both among employees as well as Subsidiaries is believed to be the key in placing MPM in a strong and sustainable position.

Semirara Mining and Power Corporation is the largest coal producer in the Philippines, and the only power producer in the country that owns and mines its own fuel source (coal). We operate the largest and most modern pit mine in the Philippines. Our truck and shovel operations can produce 15million metric tons of coal a year. We have an installed power generating capacity of 900MW, with an additional 1,200MW in the pipeline. We have a combined workforce of about more or less 6,000 competent, professional, and highly motivated individuals.

Our coal mining operation continues to conform to the international standards of Environmental Management System/ISO 14001:2004, Occupational Health and Safety Management System/OHSAS 18001:2007 and Quality Management System/ISO 9001:2008.

Our power group subsidiaries, SEM-Calaca Power Corporation & Southwest Luzon Power Generation Corporation, are in conformance to the Quality Management System/ISO 9001:2008 since 2014, Environmental Management System/ISO 14001:2004 & Occupational Health and Safety Management System/OHSAS 18001:2007.

SEMIRARA MINING AND  
POWER CORPORATION



INFINITY BLOCKCHAIN  
HOLDINGS PTE LTD.



Infinity Blockchain Holdings is the holding company based in Singapore for Infinity Blockchain Ventures in Malaysia and Thailand and Infinity Blockchain Labs in Vietnam. In addition to the group's legal, financial, and labour supervisory functions, we provide professional services specialised in legal / finance of blockchain business both inside and outside of the group.

Infinity Blockchain Ventures is a specialised accelerator company based in Malaysia and Thailand. It aims to create reverse-innovation that transforms the world from Asia and utilises group companies' strength with a wide range of resources from legal to development to maximise the client's blockchain business. We run the blockchain media called "Asia Blockchain Review" specialised in Southeast Asia, aiming to be a gateway in Asia in the blockchain industry.

Infinity Blockchain Labs is an R&D company specialised in blockchain based in Vietnam. It started from 4 people in 2015, and now has grown to be one of Asia's largest blockchain companies, with 250 staff members. We are developing several blockchain products including "Infinito Wallet" which are used by over 300,000 people around the world. We are also focusing on research areas, and we are pursuing joint research for practical application in collaboration with Taiwan Technical University and the top university in Vietnam.

ARA ASSET MANAGEMENT LIMITED



ARA Asset Management Limited is a premier global integrated real assets fund manager with Gross Assets Managed by ARA Group and its Associates of more than S\$80 billion across over 100 cities in 23 countries.

ARA's businesses include:

(a) REITs – ARA is one of the largest REIT managers in Asia Pacific. ARA directly manages Suntec REIT, Cache Logistics Trust and ARA US Hospitality Trust, listed in Singapore; and Fortune REIT, Prosperity REIT and Hui Xian REIT, listed in Hong Kong. It indirectly manages REITs in Japan, Australia, Singapore and Malaysia through its associates.

(b) Private real estate funds – ARA manages private funds which invest in diverse real estate sectors and geographies.

(c) Country desks – ARA operates country desks in China, Korea, Japan, Malaysia, Australia, Europe and the U.S. It has an expanded presence in Japan via its strategic stake in Kenedix, Inc. and in Europe via Cromwell Property Group.

(d) Infrastructure – ARA Infrastructure was established to meet investor demand for global infrastructure investment.

(e) Real estate management services – As part of its investor-operator philosophy, ARA's property management teams actively manage its assets globally.

ARA's multi-platform, multi-product strategy offers enduring value to investors. Built on a foundation of strong corporate governance, its investors include the world's largest pension funds, sovereign wealth funds and financial institutions.

The world's leading ophthalmic optics company, Essilor designs, manufactures and markets a wide range of lenses to improve and protect eyesight. Its mission is to improve lives by improving sight. To support this mission, Essilor allocates more than €200 million to research and innovation every year, in a commitment to continuously bring new, more effective products to market. Its flagship brands are Varilux®, Crizal®, Transitions®, Eyezen™, Xperio®, Foster Grant®, Bolon™ and Costa®. It also develops and markets equipment, instruments and services for eyecare professionals.

Essilor reported consolidated revenue of more than €7.46 billion in 2018 and employs 69,000 people worldwide. It markets its products in more than 100 countries and has 32 plants, 475 prescription laboratories and edging facilities, 14 distribution centers as well as 4 research and development centers around the world.

AMERA (Asia-Pacific, Middle-East, Russia & Africa) is a fast growing region, and we apply much design-thinking into our Employer Value Proposition for employees in this competitive market. We are always thinking from the perspective of employees in terms of what they value in their Employer and in their career development, and tying that in with organisation and business needs.

ESSILOR ASIA PACIFIC PTE. LTD.



UNILEVER CAMBODIA



Unilever is one of the world's leading consumer goods companies, making and selling around 400 brands in more than 190 countries. Every day, 2.5 billion people use our products to look good, feel good and get more out of life. Unilever Cambodia has been registered and setup in Cambodia since November 2003."



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CIMB BANK PHILIPPINES, INC.



CIMB Bank is one of ASEAN's leading banks and is present in over 16 global markets. With the establishment of CIMB Bank Philippines, CIMB is able to extend its reach and transform the Filipino banking experience with their all-digital mobile-first bank app. By going all-digital, CIMB is able to push the banking landscape forward and provide innovative financial solutions relevant to every Filipino. With its features such as Selfie Check, zero initial deposit, and zero maintaining balance, CIMB Philippines becomes a game changer in the industry. Now, Filipinos can have full control of their finances with just a few taps on their phones.

CIMB Philippine's young and dynamic workforce comes from diverse backgrounds and operates with a FORWARD mindset, focused on propelling its people and business forward. This collective is driven by ingenious HR campaigns with digitized people experience aligned with a digital banking DNA.

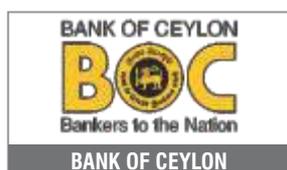
About TennecoTenneco Inc. (NYSE: TEN), headquartered in Lake Forest, Illinois, is one of the world's leading designers, manufacturers and distributors of Clean Air and Ride Performance products and technology solutions. Tenneco serves the customers from 92 manufacturing facilities and 15 engineering and technical centers around the world, with 32,000 employees globally. Tenneco ranks No. 32 in the "2018 Top 100 global OEM Parts Suppliers" list as published by American Automotive News and it achieves sales revenue of \$8.023 billion in 2018.

TennecoChinaOver 20 years' development after entering into China in 1995, Tenneco China has become a strong performer of automotive parts industry in emerging auto market. With its headquarter in Shanghai, Tenneco China has set up manufacturing plants in over 20 large and medium-sized cities such as Beijing, Shanghai, Dalian, Chongqing, etc. And it owns one of three Tenneco global tech centers – Tenneco China Tech Center.

Our product lines are divided into two major categories – Clean Air and Ride Performance. Brand 'Monroe' of Ride Performance and 'Walker' of Clean Air are well-known and recognized by customers. Our customers covers over 30 domestic and international OEMs, like VW, GM, Volvo, Geely, GW, FAW, etc.

Besides auto parts, Tenneco China is working on research and development of advanced technology, mainly applicable to locomotive and marine engines, in order for Tenneco to enter into new market as well as to provide strong technical support to new customers.

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## AWARD FOR BEST HR STRATEGY IN LINE WITH BUSINESS

- United Development Company
- Ericsson, MOAI (MA South East Asia Oceania and India)
- Stellar Philippines
- Cellcard

## AWARD FOR CAREER FAIRS, CAMPUS RECRUITMENT

- ValueLabs LLP

## AWARD FOR EXCELLENCE IN HR THROUGH TECHNOLOGY

- Tech Mahindra Ltd.
- Fraser and Neave, Limited

## AWARD FOR EXCELLENCE IN TRAINING

- BlackBerry Singapore Pte Ltd
- Universal Robina Corporation
- New World Development Company Limited
- United Overseas Bank (Thai) PCL.
- BlackBerry Hong Kong Limited
- Meinhardt EPCM Sdn.Bhd. (Malaysia)

## AWARD FOR HR STRATEGY

- PT. MORA TELEMATIKA INDONESIA
- Union Bank of the Philippines
- BPJS Ketenagakerjaan

## AWARD FOR INSTITUTION BUILDING

- Infocomm Media Development Authority



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## AWARD FOR MANAGING HEALTH AT WORK

- T-Systems Singapore Pte Ltd.

## AWARD FOR MOST INNOVATIVE STAFFING AND RECRUITMENT PROGRAM

- Union Bank of the Philippines

## AWARD FOR TALENT MANAGEMENT

- ValueLabs LLP
- New World Development Company Limited

## BEST B-SCHOOL RECRUITING PROGRAM

- Federal Bank

## BEST EMPLOYEE REFERRAL PROGRAM

- Etika Group of Companies

## BEST CANDIDATE EXPERIENCE

- Federal Bank

## BEST USE OF TECHNOLOGY FOR RECRUITING

- BPJS Ketenagakerjaan

## BPO ORGANIZATION OF THE YEAR

- Concentrix

## DIVERSITY IMPACT AWARD

- Tech Mahindra Ltd.

## DREAM COMPANIES TO WORK FOR

- Cellcard
- Megaworld Corporation
- Cyberview Sdn Bhd
- Evalueserve
- Antah Schindler Sdn Bhd

## DREAM COMPANIES TO WORK FOR (SECTORS) – IT & SOFTWARE

- ValueLabs LLP

## DREAM COMPANIES TO WORK FOR -BSFI SECTOR

- Max Bupa Health Insurance

## DREAM EMPLOYER OF THE YEAR

- ValueLabs LLP
- Concentrix
- Trident Limited
- Unilever Asia Private Limited
- Tata AIA Life Insurance Company Ltd.

## INNOVATION IN RECRUITMENT

- Federal Bank

## ORGANIZATION WITH INNOVATIVE HR PRACTICES

- Siam City Cement Public Company Limited (Thailand)
- Mahindra Intertrade Limited

## OUTSTANDING CONTRIBUTION TO THE CAUSE OF EDUCATION

- New World Development Company Limited
- Megaworld Corporation

## PROMOTING HEALTH IN THE WORKPLACE

- Takeda Pharmaceuticals (Hong Kong) Limited
- Cartus Corporation Pte Ltd
- New World Development Company Limited
- NWS Holdings Limited

## RETAIL BUSINESS

- Central Group, Thailand

## AWARD FOR EXCELLENCE IN IMPROVING PERFORMANCE THROUGH LEADERSHIP

- Sugandha Sapra, Head HR – India (Director HR), Sophos Technologies Pvt. Ltd.

## BUSINESS ICON OF THE YEAR

- Manoj Shroff, Chairman, Niti Group

## CEO OF THE YEAR – FOOD PRODUCTION INDUSTRY

- Ashaq Hussain Bandy, Chief Executive Officer, Bandy Impex Pvt Ltd

## CHRO OF THE YEAR

- Naufal Mahfudz, CHRO, BPJS Ketenagakerjaan
- Priyanka Anand, Head of People, MA South East Asia Oceania and India, Ericsson, MOAI

## EMERGING LEADER OF THE YEAR

- Vinesh K. Natali, Director, Meinhardt EPCM Group, Meinhardt EPCM Sdn. Bhd.



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## EXEMPLARY LEADER AWARD

- Ravinder Pal Singh, CIO , TATA SIA AIRLINES LTD

## HR LEADERSHIP AWARD

- Mary Yong Geok Cheng, Director Human Resource Workplace & Organisation Transformation, Infocomm Media Development Authority

## HR PROFESSIONAL OF THE YEAR

- Mausami Arora, Singapore Head of HR, British American Tobacco (Singapore)
- Fazna Mansoor, Head of Organizational Development, Ooredoo Maldives PLC
- Vaishali Azad Batra, HR Head – APAC, Ecu Worldwide
- Seah Yong Tat, Manager Human Resource, Infocomm Media Development Authority

## LEADERSHIP EXCELLENCE IN INNOVATION

- Brandon Lew, Vice President Human Resources, T-Systems Singapore Pte Ltd

## MARK OF EXCELLENCE AWARD

- Dr. Ankita Singh, VP & Global Head HR, CIGNEX Datamatics

## WOMEN AT WORK LEADERSHIP AWARD

- Lourdes T. Gutierrez-Alfonso, Chief Operating Officer, Megaworld Corporation

## YOUNG HR PROFESSIONAL OF THE YEAR

- Ms.Minakshi Arora, CHRO, Trident Limited
- JAGADEESWARI AMBI, HR, OYEBANDHU

## YOUNG HR PROFESSIONAL - HOSPITALITY

- Manmeet Singh - Manager Human Resources - Radisson Blu Indore

## BEST HR ORGANIZATION AWARD

- HR Leader's Circle

## HR LEADERS WITH CSR INITIATIVES

- Laurence Yap, Assistant General Manager Learning and Organizational Development, Berjaya Corp Berhad
- Norlida Azmi, Head of HR, HSBC
- Vincent Kuan Vin Seung, HR Director, Hartalega
- Lim Chee Gay, Chief Human Resource Officer, TeledirectTelecommerce
- Grace Chan, Senior General Manager of Group HR, Berjaya Corp Berhad
- Peter Law, Senior General Manager & Head, People Development & Recognition, Mah Sing
- Farid Basir, Chief Human Capital Officer, Telekom Malaysia
- Nadiah Tan, Chief Human Resource Officer, SP Setia
- Rina Sarif, General Manager - Talent Acquisition, Tenaga Nasional Bhd
- Sunil Hasmukharay, Chief Stragiest - HC Consultants Group, President - Malaysia Association of Professional Trainers & Coaches (MAPTaC)



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